

Position: Youth Ministries Director
Status: Full-time, Salary
San Pedro Presbyterian Church (San Antonio, TX) - sanpedropc.org
Contact: sppchurch@sppcsa.com

Mission, Vision, Strategy and Worship of San Pedro Presbyterian

San Pedro Presbyterian Church exists to glorify God and make God known to others. We are a Reformed church rooted in Presbyterian theology and governance. Currently in the post-pandemic era we offer one, relaxed traditional worship service with attendance between 150 to 200 people. We anticipate a return to two services within the 2021-22 school year.

Our strategy moving forward is to develop ministries for students (middle and senior high youth) through programs/events/activities that embrace Christ-centered servant leadership. We have a core group of students to build upon after the departure of a long-tenured youth leader. We have excellent youth facilities including a large gathering room with kitchen and accompanying study/lounge rooms.

About This Role

The role of the Youth Ministries Director is to serve as the primary spiritual leader for all programming geared towards students. With new pastoral leadership in a post-COVID context we believe we have an opportunity to expand our outreach to families. This position reports to the Associate Pastor. This position also includes some Sunday morning technical/audio visual responsibilities and/or church communication skills to justify the full time status. The tech/communication requirements are flexible based on the skills of the applicant - to be negotiated during the interview process.

Primary Responsibilities

1. Choose curriculum and plan content for Wednesday student programs, to include the development of volunteer leaders through ongoing training and teaching materials.
2. Lead youth activities in addition to weekly programming (retreats, missions, fellowship activities).
3. Participate in the life of San Pedro PC as a spiritual member of our family (not merely hired staff).
4. Support the leadership of our pastors and our elders by prayer, encouragement and participation.
5. Oversee the Sunday morning technical audio visual needs for worship and/or the communication needs of the church (website, graphics, eNews) - to be negotiated during the interview process.

Strengths & Skillset

1. Mature follower of Jesus with an authentic love for God and a heart for children and parents.
2. Good administrative skills to work with volunteers and a high energy staff team.
3. Hard worker who enjoys being in a Christian environment where kindness is valued.
4. Effective time management skills to balance work and personal life needs.
5. Able to manage communication needs of youth ministry with clear, professional writing and consistent information to parents.
6. Guitar/instrument/musical ability a plus, as is graphic art skills or media experience.

Personal Responsibilities

1. Maintain God-ordained priorities by putting Jesus Christ first, (if applicable your spouse second, your family third), and then the ministry.
2. If applicable, include your family in the life of San Pedro PC.
3. Be loyal to the vision and staff of San Pedro PC and always protect the unity of the church.
4. Demonstrate a Christ-like attitude through all interactions with congregation, staff, and volunteers.
5. Invite people to know Jesus and join San Pedro PC.

This is a full-time, salaried position. The job includes offices day to work with other staff, Sunday mornings, Wednesday evenings and flexibility to work with youth for special events as needed. San Pedro PC maintains a work environment where there is a lot of laughter, grace, and fun. The leadership of San Pedro appreciates staff through annual bonuses and consistent affirmation. This position has the support of dedicated parents and committee members who volunteer a considerable amount of time every week to programming and special events.