



STATED MEETING OF MISSION PRESBYTERY DOCKET-UPDATED 3/5/26
March 6-7, 2026, First Presbyterian Church, Cuero

As Mission Presbytery, we connect diverse leaders and congregations by providing opportunities for worship, learning, and service, so that we can flourish through God's grace.

Friday, March 6, 2026, 4:00 p.m.

Call to order and declaration of a quorum	Moderator, Rev. Monica Smith
Opening prayer, including Land Acknowledgement	
Approval of the Docket	
Introduction of First-Time Presbytery Meeting Commissioners	
Introduction of Corresponding Members	
Welcome from First Presbyterian Church	Rev. Kevin Boyd
Synod of the Sun Leader and Stated Clerk	Mitch Miller
Rev. Lemuel Garcia-Arroyo, Stewardship Officer for the Central Region, and Rev. Wilson Kennedy, Associate Director of Annual Giving, both with Stewardship Funds and Development PC(USA).	
Fiscal Oversight (Report A)	Sandy Nicholson
Committee on Preparation for Ministry (Report B)	Doug Dalglish
Commission on Ministry (Report C, Addendum C, Addendum 2 C)	Kathy Escandell
General Council Report (Report D)	Rob Mueller

First Presbyterian Church invites you to have dinner at the church.

Mission Presbytery is recessed until 9:00 a.m. Saturday morning.



Saturday, March 7, 2026, 9:00 a.m.

Mission Presbytery reconvenes with worship
Rev. Wilson Kennedy, preacher

Short break after worship

Transitional General Presbyter

Bobby Musengwa

Stated Clerk (Report E, Addendum E, Addendum #2 E)

Laurie Palmer

Austin Seminary

President Jose Irizarry

Hispanic Ministries Mission Network

Estela Sifuentes

Presbyterian Pan American School

President Joey King

John Knox Ranch (Report F)

Henry Owen

Connect Committee

Erica Knisely and Jo Ann Currie

Synod Partnership for Disaster Recovery

Sandra Murray

Youth Connection Task Force

Caitlin Supcoff

Puentes de Cristo

Lety Martinez

Motion to adjourn the meeting with prayer

2026 Mission Presbytery Meetings:

- ❖ June 12-13, 2026, Parkway, Corpus Christi, Youth at Presbytery
- ❖ October 16-17, 2026, First Korean, San Antonio

Commission on Ministry Report to Mission Presbytery
Updated on February 26, 2026
March 6-7, 2026

Motions

- 1. To examine for ordination to the office of Minister of Word and Sacrament David Angulo, Pastoral Resident at Westminster PC, Austin**
- 2. To examine for ordination to the office of Minister of Word and Sacrament Joshua Clapp, Director of Youth and Young Adults, UPC, San Antonio**
- 3. To examine for ordination to the office of Minister of Word and Sacrament Libby Janes, to serve as the Director of the Synod (of the Sun) Partnership for Disaster Recovery**

- 4. To vote on moving Tammy Carter from Stated Supply, part-time, to installed pastor, part-time, for Lake Travis, Austin. This requires a $\frac{3}{4}$ majority of presbytery commissioners present at the meeting to approve.**

For information:

Introduction of new pastors

- **Ochuba Okam Ochuba, Member-at-Large**
- **Kristine Shultis, FPC, El Campo**
- **Laura Neely, Member-at-Large**

IN ITS CAPACITY AS A COMMISSION, THE COMMISSION ON MINISTRY APPROVED THE FOLLOWING BUSINESS BETWEEN PRESBYTERY MEETINGS

Permission to labor outside the bounds of Mission Presbytery

- ❖ Britta Dukes, Presbytery of the Pines at DeGray State Park in Arkansas November 17-19th, to celebrate Communion at morning worship on the final day.
- ❖ Randy McGrady-Beach, to officiate a memorial of a long time friend and preach at FPC in Reinbeck, Iowa, on October 26, 2025; North Central Iowa Presbytery.
- ❖ Chris Dunn, to officiate his niece's wedding on June 27, 2026, at FPC, Annapolis, Maryland.
- ❖ Jeff Saddington, to officiate a funeral in New Jersey on January 9, 2026.

Minister Transfers

- ❖ Malcolm McQueen, retired, to Pueblo Presbytery
- ❖ Jack Haberer, retired, to New Covenant Presbytery
- ❖ Carol Rahn, retired, to Flint River Presbytery
- ❖ Dan Milford to Eastern Oklahoma Presbytery to serve John Knox PC
- ❖ Ochuba Okam Ochuba from the Presbyterian Church of Nigeria to the PC(USA)
- ❖ Kristine Shultis, from Northern New England
- ❖ Laura Neely, from the Presbytery of Greater Atlanta

Permission to officiate Communion

CRE Jose Munoz was given permission to officiate Communion at FPC, New Braunfels, during the pastor search.

Permission to form a Pastor Nominating Committee

- ❖ Grace, Corpus Christi
- ❖ FPC, Seguin
- ❖ Madison Square, SA, for an Associate Pastor upon the completion of its mission study
- ❖ FPC, Kerrville, to re-establish its Associate Pastor position and elect an APNC.

Examinations

- ❖ Libby Janes's examination was sustained in order that she be examined for ordination at the March 6-7, 2026 presbytery meeting
- ❖ David Angulo's examination was sustained in order that he be examined for ordination at the March 6-7, 2026, presbytery meeting.
- ❖ Ochuba Okam Ochuba, from the Presbyterian Church of Nigeria, Member-at-Large
- ❖ Kristine Shultis, Commissioned Pastor, for FPC, El Campo
- ❖ Laura Neely, Member-at-Large

Minister Retirements

- ❖ Nancy Reeves, Grace, Round Rock, as of April 19, 2026.
- ❖ Thomas Martinez

Moderators

- ❖ Carla Mathews for Covenant, San Antonio

Approve and dismiss Administrative Commissions to install pastors

Parkway, CC, and Matt Morse, Pastor; October 12, 2025, at 2:00 p.m.

Rev. Laurie Palmer, Stated Clerk for Mission Presbytery, to moderate the commission and propound the constitutional questions to the pastor; Rev. David Evans, Mission Presbytery, to charge the congregation; Rev. Kurt Simon, FPC, Rockport; RE Carol Scott, Parkway, CC; RE Andy Anzadula, El Divino El Salvador, CC, prayer of installation, RE/CPKris Bair, Sinton, Sinton, and Jackson Woods, CC, statement on the ministry of the church;

Guests of the AC: Rev. Ted Foote, APTS, New Covenant Presbytery, to charge the pastor; Rev. Karen Jackson, FPC, Greenville, NC, New Hope Presbytery, to preach the sermon; RE Patti Porter, FPC, Navasota; RE Deb Schaeffer, Parkway, CC

Westminster, Austin, and Charlotte Trafton, Associate Pastor; Nov. 16, 2025; 3:00 p.m., Installation

Rev Monica Smith Monica, Mission Presbytery Moderator; to preside over the AC and propound the constitutional questions to the pastor. (Note: Rev. Laurie Palmer, Stated Clerk, filled in for Monica as Monica's flight from Louisville was cancelled that morning.) Rev. Bill Clark, preach the sermon; Rev Sarah Allen, charge to the pastor RE. Henry Owen - Hyde Park, Austin (Henry was absent due to having Covid); RE Martha Richardson, Westminster, Austin; charge to the congregation; RE Mark Barnett, FPC, Austin; David Angulo, Westminster intern, prayer of installation Guests of the Administrative Commission: Rev. Laurie Palmer Stated Clerk, Mission Presbytery; Rev. Bobbie Musengwa, Transitional General Presbyter for Mission Presbytery; Rev. Lana Russell, Westminster Presbyterian Church; Rev. Molly Hatchel, Westminster Presbyterian Church RE Leonard Knapp Jr. - First Presbyterian Church, Lake Charles, LA (Charlotte's father)

Ordination of Carlos Baladez, to serve Crestholme, SA as part-time Stated Supply

December 7, 2025, at 4:00 p.m. at Crestholme, SA

Rev Monica Smith Monica, Mission Presbytery Moderator; to preside over the AC and propound the constitutional questions to the pastor.

Rev. Brian Diebold, Cross Roads, Windcrest; to preach the sermon; Rev. Richard Kreutzer, Mission Presbytery, ordination prayer; RE Alicia Franco, Emmanuel, SA; to charge the congregation; RE Katy

Lamb, Crestholme, SA, to propound the constitutional questions to the congregation; CRE Jose Munoz, FPC, New Braunfels, to charge the pastor; Guests of the AC: RE Buddy Clark, Holy Trinity, SA; RE Dr. John Michael Cornett, Madison Square, SA; Jose Cordero, Rise Church; Laurie Palmer, Stated Clerk.

The Presbyterian Church of Gonzales and Rev. Ryan Gaffney, Installation

Sunday, February 8, 2026; 2:00 p.m.

Teaching Elders: Monica Smith, to preside the AC; Bobby Musengwa, to preach; Laurie Palmer, installation prayer

Ruling Elders: Mark Ince, Gonzales, constitutional questions for ; Julie Aredondo, Austin, to charge the pastor; Thomas Owen McGarity, Westminster, Austin, to charge the congregation;

Guests of the Administrative Commission: TE Cheryl Homsher, TE Kevin Boyd

Updated Terms of Calls and contracts for 2026 as of 2/2/2026 , numbers rounded.

*EOC-Employing Organization's Contributions

Terms of Call

Giddings, FPC, and Monica Smith	Georgetown, San Gabriel, and Bill Pederson
Salary \$59,000 ½ SECA \$4,973	Salary \$50,240 BOP \$41,774
EOC 6,000 Prof Allw 5,000	Housing 60,000 ½ SECA 9,045
BOP 18,374	EOC 2,000 Pro Allw 5,860

SA, University, and Lora East	Rockport, FPC, and Kurt Simon
Salary \$66,950 Pro Allw \$1,500	Salary \$63,268 FSA \$3,400
Housing 30,900 Auto 1,500	Housing 84,625 Pro Allw 2,000
EOC 8,318 CE/Books 1,500	BOP 47,148 Auto 8,000
BOP 18,933 Other (phone) 480	½ SECA 9,248
½ SECA 7,483	

Austin, Taiwanese, and Man-Jung (Abraham) Tsai	Austin, Covenant, and Jill Williams
Salary \$78,416 Auto \$2,000	Salary \$83,473 ½ SECA \$11,129
BOP In full Pro Allw 2,500	Housing 44,000 Pro Allw 7,000
½ SECA 5,999	EOC 18,000 CE/Books 3,000
	BOP 33,047

Austin, Covenant, and Ben Davison	Windcrest, Cross Roads, and Brian Diebold
Salary \$21,550 ½ SECA \$7,486	Salary \$58,050 ½ SECA \$7,870
Housing 55,800 Pro Allw 1,500	Housing 29,621 Pro Allw 3,880
EOC 20,500 CE/Books 3,000	EOC 4,120
BOP 49,109	BOP 49,607

Kerrville, FPC, and Jasiel Hernandez Garcia	CC, Parkway, and Matthew Morse
Salary \$56,000 ½ SECA \$8,109	Salary \$45,500 ½ SECA \$5,738
Housing 50,000 Pro Allw 6,500	Housing 24,500 Auto 3,500
BOP 43,224	EOC 5,000 Other 2,500
	BOP 42,825

SA, St Andrew, and Doug Dalglis
Salary \$25,000 ½ SECA \$4,978
Housing 25,000 Pro Allw 5,000
EOC 15,072 BOP 30,584

The PC of Gonzales and Ryan Gaffney, full-time, beginning December 1, 2025

Salary	\$50,000	Auto	\$7,000		
Housing	35,000	Pro Allw	1,200		
BOP	23,375	CE/Books	3,000	1/2 SECA	6,503
				Moving expenses	

Interim Pastor Contracts

Seguin, FPC, and Caryn Thurman

Salary	\$33,700	BOP	\$5,598
Housing	18,000	½ SECA	4,283
EOC	15,480	CE/Books	1,000

Central, Austin, and Jack Barden, full-time interim pastor beginning November 2, 2025

Salary	\$44,929	½ SECA	\$7,109
Housing	48,000	Pro Allw	5,475
BOP	9,293	Other	4,200

Stated Supply Contracts: All are part-time unless otherwise noted

Austin, St. Andrews, and Erica Knisely		Pipe Creek, Rob Lohmeyer/Elaine Murray
Salary	\$15,672	½ SECA \$3,312
Housing	30,000	Other 2,284
BOP	24,080	CE/Books 1,200
		Salary \$28,552

Stated Supply Contracts: All are part-time unless otherwise noted (continued)

SA, Emmanuel, and Frank Vasquez		Kerville, FPC, and Susan Shaw Meadow
Salary	\$21,300	Salary \$40,000
		Manse 12,000
		Pro Allw 2,500

Commissioned Pastors Contracts. All are part-time unless otherwise noted.

SA, Grace, and Larry Sears

Salary	\$17,572
Housing	12,000

CC, Jackson Woods, and Kris Bair

Salary	\$20,000	Auto	\$1,200
½ SECA	1,530	CE/Books	500

Refugio, FPC, and Cindy Myers

Salary	\$12,000
Auto	As needed

Cotulla, FPC, and Karl Hays

Salary	\$2,400 (\$200 per monthly service)
Auto	1,980

Port Lavaca, FPC, and Bruce Goodlock

Salary	\$6,000 (\$250 per service, 24 Sundays)
Auto	Reimbursed as needed

Journey of Faith – Josh Clapp

I grew up in Dallas, Texas, attending a private Christian school for 13 years in a home deeply shaped by Southern Baptist theology. Faith was woven into everything—church, prayer, Bible classes, chapel. I was taught that asking Jesus into my heart would save me from hell, and during the height of the *Left Behind* era, I lived with a quiet but constant fear of being left behind. I tried hard to be the “good kid,” believing my faithfulness set me apart from the world around me.

In college, that framework began to crack. I encountered questions I had never been allowed to ask and wrestled with the tension between my upbringing and my lived experience. As I stepped outside the bubble of my childhood faith, I struggled to reconcile my sense of belovedness with a theology that felt rooted in fear and shame. Eventually, I drifted into a “spiritual but not religious” space and left the church behind.

After college, I came out as part of the LGBTQIA+ community, which accelerated my deconstruction. My relationship with my dad was strained for years after he told me I was going to hell. Yet grace has a way of breaking through bad theology, and today our relationship is healed.

When my spouse and I were expecting our first child, we felt drawn back to church—this time seeking an open and affirming community. In the Presbyterian Church, I encountered Reformed theology, from pastors such as Rev. Traci Smith and Rev. Dr. Erin McGee, and a vision of God expansive enough to hold my full identity. I served as an elder, continued discerning a call to ministry, and while working as an EMT, realized that seminary—not paramedicine—was where God was leading me.

I later came out as a trans man, and through every stage of my journey, God has remained steadfast. The more I discover who I am, the more I discover who God is—far bigger and more gracious than the fragile walls of harmful theology. I have shed much of what I was taught to make room for what God is still revealing. I have come a long way in faith, and I trust this is only the beginning.

Joshua Clapp Statement of Faith

I believe in the one and only Triune God. Three distinct and equal parts of one complete and divine substance. We worship the Triune God alone.

I believe our Triune God is bigger and greater than our humanness can ever imagine and the Creator of all things. I believe we are all equally created in the *imago Dei*, the image of God, which means God is more expansive and diverse than we can imagine. God is the Alpha, Omega, and is in everything between the beginning and the end of the story. God created male and female and everything in between in God's own image. God created it all and saw that it was good.

I believe and trust in the grace of our Lord Jesus Christ, God incarnate, begotten but not created, fully human and fully God. I lean heavily into the moral influence of Christ's atonement and believe Jesus came to earth to show us how to live and to show us who God truly is. A God of love, mercy, grace, and a God who saves. Jesus was murdered on the cross because of and for the sins of the world. He was physically dead for three days and on the third day he was physically risen from the dead. Because of his life, death, and resurrection, we have been given the gift of salvation and life everlasting to abide in God's love forever. Christ death and resurrection was and continues to be for the salvation of all humanity.

I believe in God the Holy Spirit with whom we are in fellowship with on this earth, given to us to abide with us until the day Christ comes again. I believe the Holy Spirit is with us always, filling every space in and around us. I believe the Spirit is like the *pneumati* (*πνευματι*) or *the air*, that filled John in Revelation 1:4. It is the air that fills our lungs and surrounds all space, connecting us to everything and everyone. The Spirit is in and around all things on earth; working to bring us all together to bring heaven to earth and create one complete and restored body to abide with the triune God forever.

I believe through Word and Sacrament we come to know our Triune God on a profound level. I believe the Word found in scripture is God's revelation of God's self to us. Through the stories of the both the Old and New Testaments, the truth about God speaks to all of us and reveals who God is and who we are, as people, created in the *imago Dei*. I believe scripture interprets scripture and in the context of reformed worship; scripture is always reforming us and what we know about God by continuing to be God's self-revelation to us over and over again each time we hear and proclaim the Word.

I believe God also reveals God's self to us through the sacraments of baptism and the Lord's supper. We are claimed by God before we are born, and our baptism marks our journey as members of Christ body into the church and seals the covenant between Christ and the body. Each time we celebrate communion with one another, we are called to remember Christ's body and blood given for the salvation of all. Each time we eat of the bread and drink of the cup together, we have an opportunity for the Spirit to be present with all of us and to continue to grow us closer to each other and to the Triune God.

I believe, as God's church, we are called to be the physical body of Christ in the world. We are called to continue to do the work of Jesus today by feeding the hungry, freeing the oppressed, and spreading the good news of the Gospel. We are called to love our neighbors as ourselves and above all love the Triune God with our whole heart.

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