



STATED MEETING OF MISSION PRESBYTERY DOCKET
March 6-7, 2026, First Presbyterian Church, Cuero

As Mission Presbytery, we connect diverse leaders and congregations by providing opportunities for worship, learning, and service, so that we can flourish through God's grace.

Friday, March 6, 2026, 4:00 p.m.

Call to order and declaration of a quorum; Moderator, Rev. Monica Smith

Opening prayer, including Land Acknowledgement

Approval of the Docket

Introduction of First-Time Presbytery Meeting Commissioners

Introduction of Corresponding Members

Welcome from First Presbyterian Church

Rev. Kevin Boyd

Synod of the Sun Leader and Stated Clerk

Mitch Miller

Rev. Lemuel Garcia-Arroyo, Stewardship Officer for the Central Region, and Rev. Wilson Kennedy, Associate Director of Annual Giving, both with Stewardship Funds and Development PC(USA).

Fiscal Oversight

Sandy Nicholson

Committee on Preparation for Ministry

Doug Dalglish

Commission on Ministry

Jon Watt, Kathy Escandell

General Council Report

Rob Mueller

First Presbyterian Church invites you to have dinner at the church.

Mission Presbytery is recessed until 9:00 a.m. Saturday morning.



Saturday, March 7, 2026, 9:00 a.m.

Mission Presbytery reconvenes with worship

Rev. Wilson Kennedy, preacher

Short break after worship

Transitional General Presbyter

Bobby Musengwa

Stated Clerk

Laurie Palmer

Hispanic Ministries Mission Network

Estela Sifuentes

Presbyterian Pan American School

President Joey King

John Knox Ranch

Henry Owen

Connect Committee

Erica Knisely and Jo Ann Currie

Synod Partnership for Disaster Recovery

Sandra Murray

Youth Connection Task Force

Caitlin Supcoff

Motion to adjourn the meeting with prayer

2026 Mission Presbytery Meetings:

- ❖ June 12-13, 2026, Parkway, Corpus Christi
Youth at Presbytery
- ❖ October 16-17, 2026, First Korean, San Antonio



Dear Friends of Mission Presbytery,

Grace and peace be with you, in the name of Jesus Christ!

I hope you are making plans to attend the Mission Presbytery meeting on March 6-7, 2026, at First Presbyterian Church in Cuero. This is the first time we've ever gathered in Cuero, and we will be blessed by their excitement, planning, and gifts of hospitality.

We will welcome our own Rev. Lemuel Garcia Arroyo, the Central Region Stewardship Officer of the Stewardship Funds and Development area of the PC(USA), as well as the Rev. Wilson Kennedy, the Associate Director of Annual Giving, in the Stewardship Funds and Development area of the denomination. They will present a workshop to address new developments in special offerings. Rev. Kennedy will preach at Saturday morning's worship service as well.

Be sure to stay for the BBQ dinner Friday evening. FPC Cuero has a beautiful outdoor "Church without Walls" pavilion, so pray for good weather for the dinner!

I invite you to be in prayer for the meeting: for the uplifting of our spirits, for communion with siblings in faith, for communal discernment and mutual respect, for safe travel. We pray for the Spirit's leading, so that we may tend this piece of Christ's church well and faithfully.

I look forward to being with you!

Gratefully,

Monica Smith

Moderator



First Presbyterian Church

P.O. Box 472; 302 N. McLeod Street
Cuero, Texas 77954

www.cuerofpc.org

Rev. Dr. Kevin Boyd, Pastor

Greetings, great folks of Mission Presbytery!

It is our pleasure to be hosting the next meeting of Mission Presbytery March 6-7, 2026. We will also be joined by the other churches of the Victoria Cluster who will be co-hosting with us. Here are some important things to know as you plan your visit:

While we do not have a dedicated parking lot, you will find plenty of parking on the streets surrounding our church. If you are not able to find a space directly in front of the church it is recommended to park on the courthouse square directly behind the church. Should you need assistance getting to the meeting, watch for one of the golf carts and we will be happy to give you a lift.

Be sure you plan to stay for dinner on Friday night. The amazing members of Cross Roads cooked up a great BBQ feast. Well, to quote Bachman Turner Overdrive, you ain't seen nothing yet! Stay for great food, music, and fellowship.

If you have never been to Cuero, you really might want to come a little early or stay a little late. Cuero is a quaint country town with a genuine western heritage and lots of beautiful restored Victorian homes. You might also want to take in some of our fascinating museums. Cuero is named for the Spanish word for "leather." In fact, The Chisholm Trail started here. The amazing story of the old west is preserved in the Chisholm Trail Heritage Museum. Another fun stop is the Pharmacy and Medical Museum of Texas, one of our original drug stores from 1889 with many of the original fixtures and medicines on display. It is an unforgettable experience and admission is free. Should you have any questions or if we can be of any help, don't hesitate to call the church office.

Looking forward to seeing you here in Cuero!

Grace and Peace,

Kevin Boyd

"Rooted and Growing in Christ since 1849"

Giving Report January - December 2025

City	Church	Pin #	Members as of 12.31.24	2025 Shared Mission Support				2025 SPECIAL OFFERINGS							Total
				GENERAL (1)	MSN PBY (3)	Total PRES'N Benevolence	PER CAPITA (8)	JOY (20)	OGHS (22)	PEACEMKG GA (2/3) (24)	PEACEMKG MP (1/3) (25)	PENTECOST (26)	THEOLOG. EDUC. (28)	Misc Gifts	
Copperas Cove	FPC	3446	97	1,000.00		1,000.00	867.20	354.00	392.00	402.70	201.05	526.80		2,377.00	\$ 6,120.75
Boerne	St. Mark PC	3449	280	-	3,200.00	3,200.00	6,188.00		4,604.00	1,230.61	614.39	1,362.00		6,000.00	\$ 23,199.00
Austin	St. John's PC	7767	52			-	487.80	65.00							\$ 552.80
Port Lavaca	Six Mile PC	7925	8			-		25.41	87.24	26.57	13.26	9.29			\$ 161.77
San Antonio	Oak Hills	8047	105	1,950.00		1,950.00	1,138.20	1,046.00					325.00	1,525.00	\$ 5,984.20
Austin	FPC	8621	341	1,400.00		1,400.00	3,696.44	3,535.00	1,536.86				627.70	3,520.00	\$ 14,316.00
Cheapside	Cheapside PC	8623	8			-									\$ -
Harper	Harper PC	8628	40			-									\$ -
Gonzales/Smiley	Pilgrim	8633	21			-									\$ -
Austin	St. Andrew's	8634	390			-	3,913.24							1,220.00	\$ 5,133.24
San Antonio	Divine Redeemer	8635	92	548.31		548.31	1,035.92		300.00						\$ 1,884.23
San Antonio	Los Angeles Heights	8636	18	375.00		375.00	195.12	140.00	160.00	65.03	32.47			130.00	\$ 1,097.62
San Antonio	Madison Square	8637	162	11,000.00		11,000.00	3,460.96							800.00	\$ 15,260.96
Smithville	FPC - Smithville	8638	54			-									\$ -
San Antonio	University PC	8640	365	25,100.00		25,100.00	3,956.60	1,845.00	1,911.00	825.41	412.09	939.00	1,650.00	5,637.00	\$ 42,276.10
Adamsville	FPC	8845	5			-									\$ -
Lampasas	FPC	8857	70	2,500.00		2,500.00	769.64	415.00	1,227.00					750.00	\$ 5,661.64
Austin	Hope PC	10338	303	960.00		960.00	3,284.52	840.00	646.99	124.06	61.94	729.98		1,666.00	\$ 8,313.49
San Antonio	Holy Trinity	10427	232	698.75		698.75	2,514.88								\$ 3,213.63
Austin	Shepherd of the Hills	10600	439	19,500.00		19,500.00	5,983.68							4,950.00	\$ 30,433.68
San Antonio	Northminster	10759	127	1,800.00		1,800.00	672.08							3,440.00	\$ 5,912.08
Lago Vista	Rolling Hills	10843	62	750.00		750.00									\$ 750.00
Round Rock	Round Rock PC	10869	107			-	1,159.88		12.11					363.00	\$ 1,534.99
Pipe Creek	Pipe Creek PC	11110	69			-	888.88		481.00	66.70	33.30	134.00		25.00	\$ 1,628.88
Canyon Lake	Canyon Lake PC	11111	78	200.00	1,000.00	1,200.00	842.52	1,831.00	1,821.00				261.00	500.00	\$ 6,455.52
Wimberley	Wimberley	11200	169			-	3,444.80	335.00						100.00	\$ 3,879.80
Austin	Austin Taiwanese	11552	99	3,000.00		3,000.00	1,283.64								\$ 4,283.64
Corpus Christi	Faith Community	11554	62	100.00		100.00	698.12								\$ 798.12
Corpus Christi	Island PC	11628	70			-	1,517.60								\$ 1,517.60
Austin	Genesis PC	11699	23	25.00		25.00	249.32								\$ 274.32
Georgetown	San Gabriel	11792	194	13,000.00		13,000.00	2,102.96		2,581.06	42.69	21.31		2,500.00	16,523.00	\$ 36,771.02
Round Rock	Grace PC	11794	203	13,355.00		13,355.00	2,254.72		542.00					4,320.00	\$ 20,471.72
Brownsville	Primera Iglesia	11840	67			-									\$ -
Austin	PC Lake Travis	12042	54			-	1,280.12								\$ 1,280.12
McAllen	First Korean	12044	6			-	1,395.44								\$ 1,395.44
Austin	New Covenant	12091	45	150.00		150.00									\$ 150.00
Dripping Springs	Dripping Springs PC	12121	267			-	3,707.28								\$ 3,707.28
Schulenberg	St. Paul's PC	12197	27			-									\$ -
Leander	Live Oak PC	12340	30			-									\$ -
Austin	Covenant PC	21668	1869	10,000.00		10,000.00	20,259.96							187.10	\$ 30,447.06
Austin	El Buen Pastor	21669	65			-	704.60								\$ 704.60
Austin	Faith PC	21670	116	2,382.32		2,382.32									\$ 2,382.32
Austin	Central PC	21671	302	16,625.00		16,625.00	3,273.68		1,222.00						\$ 21,120.68
Austin	Hyde Park PC	21673	63	1,000.00		1,000.00	693.76	165.00							\$ 1,858.76
Austin	University PC	21674	441	21,105.00		21,105.00	9,329.28	1,680.00	2,853.00	1,071.87	535.13		1,805.00		\$ 38,379.28
Austin	Westlake Hills	21675	1729	30,500.00		30,500.00	19,208.48		26,635.00						\$ 76,343.48
Austin	Westminster	21676	463	20,500.00		20,500.00	4,802.12	6,415.00	3,790.00	1,675.33	836.42	816.60		6,380.00	\$ 45,215.47
Beeville	FPC	21678	92			-	1,192.40								\$ 1,192.40
Brownsville	FPC	21680	78			-	953.92	100.00	149.60					275.00	\$ 1,478.52
Burnet	Burnet PC	21682	45	325.00		325.00	509.48	560.00	960.00	180.09	89.91				\$ 2,624.48
Collegeport	FPC	21684	20	500.00		500.00	216.80							750.00	\$ 1,466.80
Corpus Christi	El Divino Salvador	21686	51	1,500.00		1,500.00		100.00	276.00						\$ 1,876.00

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San Benito	Iglesia Getsemani	21773	23			-	258.98								\$ 258.98
San Marcos	FPC	21774	160	2,652.75		2,652.75		1,098.00	1,909.00						\$ 5,659.75
San Marcos	Memorial PC	21775	61			-	686.86							500.00	\$ 1,186.86
Seguin	FPC	21776	143		500.00	500.00								1,290.00	\$ 1,790.00
Sinton	Sinton PC	21777	10	1,600.00		1,600.00	119.24								\$ 1,719.24
Taylor	Everlasting Hope	21781	52			-	498.64								\$ 498.64
Tivoli	Tivoli	21782	32			-	639.56								\$ 639.56
Uvalde	FPC	21783	57			-	1,061.25	220.00	1,410.00					230.00	\$ 2,921.25
Victoria	FPC	21785	65	1,000.00		1,000.00	770.00	406.00						500.00	\$ 2,676.00
Victoria	Grace PC	21786	88	2,000.00		2,000.00									\$ 2,000.00
Victoria	Nicea	21787	31			-									\$ -
Weslaco	FPC	21788	80	500.00		500.00									\$ 500.00
Weslaco	San Pablo PC	21789	34			-	255.08								\$ 255.08
Woodsboro	Faith United	21790	1			-									\$ -
San Antonio	First Korean	23344	118	3,000.00		3,000.00	1,279.12	500.00						5,000.00	\$ 9,779.12
						-									\$ -
TOTAL CHURCH GIFTS				311,191.36	13,072.50	324,263.86	165,506.59	35,968.91	61,473.13	8,211.13	4,099.44	7,792.99	4,850.00	136,380.07	\$ 748,546.12
Other External Church Gifts						-									\$ -
INDIVIDUAL GIFTS				3,515.30	5,487.17	9,002.47					311.25		-	89,109.72	\$ 98,423.44
TOTAL GIFTS				314,706.66	18,559.67	333,266.33	165,506.59	35,968.91	61,473.13	8,211.13	4,410.69	7,792.99	4,850.00	225,489.79	\$ 846,969.56
			16,614												\$ -
Y-T-D Mission Pby 95% & +				298,971.33	18,559.67	317,531.00					4,410.69			74,022.95	\$ 395,964.64
Y-T-D GA 5% & +				15,735.33		15,735.33	165,506.59	35,968.91	61,473.13	8,211.13		7,792.99	4,850.00	35,135.00	\$ 334,673.08
													116,331.84	\$ 116,331.84	

Fund Code	Account #'s	2001-00	2015-00	2230-00	2002-00	2005-00	2006-00	2178-65	2007-00	2008-00	Misc Breakdown
											4,293.10 Pastoral Care
											505.00 Zambia
											5,000.00 Disaster Relief Prepare
											3,175.04 APTS
											320.00 Puentes de Cristo
											10,400.00 Childrens home
											28,489.00 PDA
											30,590.27 JKR
											52,732.00 MP HC Disaster
											6,905.00 Misc
											4,141.00 Missionaries
											2,000.00 Medical Benevolence
											2,437.00 Mo Ranch
											250.00 New Church Develop
											8,641.66 Pan Am Sch
											235.57 Pby Women
											1,500.00 Su Casa
											975.00 HNS
											2,750.00 Boldville Fund
											75.30 Background cks
											26,901.50 Youth Triennium
											32,573.35 Youth MidWinters
											600.00 Misc/Des
											225,489.79

CPM Presbytery Report March 6, 2026

The Committee on Preparation for Ministry met on November 14, 2025 and January 23, 2026 at Austin Seminary.

CPM enrolled the following Inquirers as of 14 November, 2025:

Bethany Thomas (San Pedro, San Antonio)

Scott Cales (San Pedro, San Antonio)

CPM approved the following Candidates as ready to receive a call:

Josh Clapp (FPC, El Campo) as of March 7, 2026

David Angulo (FPC, Kerrville) as of March 7, 2026

Colton Hedrick (Hope, Austin) as of June 20, 2026

**Commission on Ministry Report to Mission Presbytery
March 6-7, 2026**

Motions

1. To examine for ordination to the office of Minister of Word and Sacrament Libby Janes, to serve as the Director of the Synod (of the Sun) Partnership for Disaster Recovery

2. To vote on moving Tammy Carter from Stated Supply, part-time, to installed pastor, part-time, for Lake Travis, Austin. This requires a $\frac{3}{4}$ majority of presbytery commissioners present at the meeting to approve.

For information:

Introduction of new pastors

- **Ochuba Okam Ochuba**
- **Kristen Shultz**

IN ITS CAPACITY AS A COMMISSION, THE COMMISSION ON MINISTRY APPROVED THE FOLLOWING BUSINESS BETWEEN PRESBYTERY MEETINGS

Permission to labor outside the bounds of Mission Presbytery

- ❖ Britta Dukes, Presbytery of the Pines at DeGray State Park in Arkansas November 17-19th, to celebrate Communion at morning worship on the final day.
- ❖ Randy McGrady-Beach, to officiate a memorial of a long time friend and preach at FPC in Reinbeck, Iowa, on October 26, 2025; North Central Iowa Presbytery.
- ❖ Chris Dunn, to officiate his niece's wedding on June 27, 2026, at FPC, Annapolis, Maryland.
- ❖ Jeff Saddington, to officiate a funeral in New Jersey on January 9, 2026.

Minister Transfers

- ❖ Malcolm McQueen, retired, to Pueblo Presbytery
- ❖ Jack Haberer, retired, to New Covenant Presbytery
- ❖ Carol Rahn, retired, to Flint River Presbytery
- ❖ Dan Milford to Eastern Oklahoma Presbytery to serve John Knox PC
- ❖ Ochuba Okam Ochuba from the Presbyterian Church of Nigeria to the PC(USA)

Permission to officiate Communion

CRE Jose Munoz was given permission to officiate Communion at FPC, New Braunfels, during the pastor search.

Permission to form a Pastor Nominating Committee

- ❖ Grace, Corpus Christi
- ❖ FPC, Seguin
- ❖ Madison Square, SA, for an Associate Pastor upon the completion of its mission study
- ❖ FPC, Kerrville, to re-establish its Associate Pastor position and elect an APNC.

Examinations

- ❖ Libby Janes examination was sustained. She will be examined at the March 6-7, 2026 presbytery meeting
- ❖ Ochuba Okam Ochuba, from the Presbyterian Church of Nigeria

- ❖ Kristine Shultz, Commissioned Pastor, for FPC, El Campo

Minister Retirements

- ❖ Nancy Reeves, Grace, Round Rock, as of April 19, 2026.
- ❖ Thomas Martinez

Moderators

- ❖ Carla Mathews for Covenant, San Antonio

Approve and dismiss Administrative Commissions to install pastors

Parkway, CC, and Matt Morse, Pastor; October 12, 2025, at 2:00 p.m.

Rev. Laurie Palmer, Stated Clerk for Mission Presbytery, to moderate the commission and propound the constitutional questions to the pastor; Rev. David Evans, Mission Presbytery, to charge the congregation; Rev. Kurt Simon, FPC, Rockport; RE Carol Scott, Parkway, CC; RE Andy Anzadula, El Divino El Salvador, CC, prayer of installation, RE/CPKris Bair, Sinton, Sinton, and Jackson Woods, CC, statement on the ministry of the church;

Guests of the AC: Rev. Ted Foote, APTS, New Covenant Presbytery, to charge the pastor; Rev. Karen Jackson, FPC, Greenville, NC, New Hope Presbytery, to preach the sermon; RE Patti Porter, FPC, Navasota; RE Deb Schaeffer, Parkway, CC

Westminster, Austin, and Charlotte Trafton, Associate Pastor; Nov. 16, 2025; 3:00 p.m., Installation

Rev Monica Smith Monica, Mission Presbytery Moderator; to preside over the AC and propound the constitutional questions to the pastor. (Note: Rev. Laurie Palmer, Stated Clerk, filled in for Monica as Monica's flight from Louisville was cancelled that morning.) Rev. Bill Clark, preach the sermon; Rev Sarah Allen, charge to the pastor RE. Henry Owen - Hyde Park, Austin (Henry was absent due to having Covid); RE Martha Richardson, Westminster, Austin; charge to the congregation; RE Mark Barnett, FPC, Austin; David Angulo, Westminster intern, prayer of installation Guests of the Administrative Commission: Rev. Laurie Palmer Stated Clerk, Mission Presbytery; Rev. Bobbie Musengwa, Transitional General Presbyter for Mission Presbytery; Rev. Lana Russell, Westminster Presbyterian Church; Rev. Molly Hatchel, Westminster Presbyterian Church RE Leonard Knapp Jr. - First Presbyterian Church, Lake Charles, LA (Charlotte's father)

Ordination of Carlos Baladez, to serve Crestholme, SA as part-time Stated Supply

December 7, 2025, at 4:00 p.m. at Crestholme, SA

Rev Monica Smith Monica, Mission Presbytery Moderator; to preside over the AC and propound the constitutional questions to the pastor.

Rev. Brian Diebold, Cross Roads, Windcrest; to preach the sermon; Rev. Richard Kreutzer, Mission Presbytery, ordination prayer; RE Alicia Franco, Emmanuel, SA; to charge the congregation; RE Katy Lamb, Crestholme, SA, to propound the constitutional questions to the congregation; CRE Jose Munoz, FPC, New Braunfels, to charge the pastor; Guests of the AC: RE Buddy Clark, Holy Trinity, SA; RE Dr. John Michael Cornett, Madison Square, SA; Jose Cordero, Rise Church; Laurie Palmer, Stated Clerk.

The Presbyterian Church of Gonzales and Rev. Ryan Gaffney, Installation

Sunday, February 8, 2026; 2:00 p.m.

Teaching Elders: Monica Smith, to preside the AC; Bobby Musengwa, to preach; Laurie Palmer, installation prayer

Ruling Elders: Mark Ince, Gonzales, constitutional questions for ; Julie Aredondo, Austin, to charge the pastor; Thomas Owen McGarity, Westminster, Austin, to charge the congregation;

Guests of the Administrative Commission: TE Cheryl Homsher, TE Kevin Boyd

Updated Terms of Calls and contracts for 2026, numbers rounded

*EOC-Employing Organization's Contributions

Terms of Call

Giddings, FPC, and Monica Smith

Salary	\$59,000	½ SECA	\$4,973
EOC	6,000	Prof Allw	5,000
BOP	18,374		

Georgetown, San Gabriel, and Bill Pederson

Salary	\$50,240	BOP	\$41,774
Housing	60,000	½ SECA	9,045
EOC	2,000	Pro Allw	5,860

SA, University, and Lora East

Salary	\$66,950	Pro Allw	\$1,500
Housing	30,900	Auto	1,500
EOC	8,318	CE/Books	1,500
BOP	18,933	Other (phone)	480
½ SECA	7,483		

Rockport, FPC, and Kurt Simon

Salary	\$63,268	FSA	\$3,400
Housing	84,625	Pro Allw	2,000
BOP	47,148	Auto	8,000
½ SECA	9,248		

Austin, Taiwanese, and Man-Jung (Abraham) Tsai

Salary	\$78,416	Auto	\$2,000
BOP	In full	Pro Allw	2,500
½ SECA	5,999		

Austin, Covenant, and Jill Williams

Salary	\$83,473	½ SECA	\$11,129
Housing	44,000	Pro Allw	7,000
EOC	18,000	CE/Books	3,000
BOP	33,047		

Austin, Covenant, and Ben Davison

Salary	\$21,550	½ SECA	\$7,486
Housing	55,800	Pro Allw	1,500
EOC	20,500	CE/Books	3,000
BOP	49,109		

Windcrest, Cross Roads, and Brian Diebold

Salary	\$58,050	½ SECA	\$7,870
Housing	29,621	Pro Allw	3,880
EOC	4,120		
BOP	49,607		

Kerrville, FPC, and Jasiel Hernandez Garcia

Salary	\$56,000	½ SECA	\$8,109
Housing	50,000	Pro Allw	6,500
BOP	43,224		

CC, Parkway, and Matthew Morse

Salary	\$45,500	½ SECA	\$5,738
Housing	24,500	Auto	3,500
EOC	5,000	Other	2,500
BOP	42,825		

SA, St Andrew, and Doug Dalglish

Salary	\$25,000	½ SECA	\$4,978
Housing	25,000	Pro Allw	5,000
EOC	15,072	BOP	30,584

The PC of Gonzales and Ryan Gaffney, full-time, beginning December 1, 2025

Salary	\$50,000	Auto	\$7,000
Housing	35,000	Pro Allw	1,200
BOP	23,375	CE/Books	3,000
1/2 SECA	6,503	Moving expenses	

Interim Pastor Contracts

Seguin, FPC, and Caryn Thurman

Salary	\$33,700	BOP	\$5,598
Housing	18,000	½ SECA	4,283
EOC	15,480	CE/Books	1,000

Central, Austin, and Jack Barden, full-time interim pastor beginning November 2, 2025

Salary	\$44,929	½ SECA	\$7,109
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Housing	48,000	Pro Allw	5,475
BOP	9,293	Other	4,200

Stated Supply Contracts: All are part-time unless otherwise noted

Austin, St. Andrews, and Erica Knisely		Pipe Creek, Rob Lohmeyer/Elaine Murray	
Salary	\$15,672	½ SECA	\$3,312
Housing	30,000	Other	2,284
BOP	24,080	CE/Books	1,200
		Salary	\$28,552

Stated Supply Contracts: All are part-time unless otherwise noted (continued)

SA, Emmanuel, and Frank Vasquez		Kerville, FPC, and Susan Shaw Meadow	
Salary	\$21,300	Salary	\$40,000
		Manse	12,000
		Pro Allw	2,500

Commissioned Pastors Contracts. All are part-time unless otherwise noted.

SA, Grace, and Larry Sears
 Salary \$17,572
 Housing 12,000

CC, Jackson Woods, and Kris Bair
 Salary \$20,000 Auto \$1,200
 ½ SECA 1,530CE/Books 500

Refugio, FPC, and Cindy Myers
 Salary \$12,000
 Auto As needed

Cotulla, FPC, and Karl Hays
 Salary \$2,400 (\$200 per monthly service)
 Auto 1,980

Port Lavaca, FPC, and Bruce Goodlock
 Salary \$6,000 (\$250 per service, 24 Sundays)
 Auto Reimbursed as needed

Journey of Faith – Elizabeth Janes

God is with us, Jesus Christ has shown us, and the Holy Spirit works through us. As Presbyterians, we believe God has predestined greater purposes for us than we can yet imagine. In 1 Corinthians 12:4-6, Paul tells us “there are varieties of gifts but the same Spirit, and there are varieties of services but the same Lord, and there are varieties of activities, but it is the same God who activates all of them in everyone.” Like Wesley at Aldersgate, we experience the call to ministry like a warming of the heart. Like Calvin, we are delighted when the Spirit helps us clearly see a wonderful new insight, a special gift of revelation, through the spectacles of scripture. Like Elijah, we hear God as a “still small voice” after a storm, when we learn we are not alone even in solitude – God is with us. God is whispering to us, stirring us, and is calling us toward God’s greater purposes in our unfolding ministry.

I have been called to ministry since a night long ago, when I sat looking up at the stars on the tennis courts of Mo Ranch, holding my sobbing friends from youth group. It had been a particularly emotional Healing and Wholeness service, and I didn’t know what to do. I asked God in prayer what I could do to help them, and how to relieve their suffering. Ministry was the answer that once I named it, felt like it had been within me all my life. I learned presence was enough, that compassion draws us together, and love transcends everything. I remember feeling a mantle of responsibility when I first tried on the identity of minister among my friends. However, before long, I remember becoming sorely overwhelmed by compassion fatigue. In a moment of despair, my dear youth sponsor, Beverly Patrick, encouraged me when I needed it and gifted me my greatest lesson. She wisely explained to me to let compassion flow through me and to lift it all up to God in prayer, because only Christ is strong enough to carry it all.

Ever since I became aware of this call to ministry, it has become a part of my soul. It is a faithful curiosity that craves understanding, an orientation towards the service of God that manifests in every opportunity. The call to ministry fosters a heightened awareness of the Holy Spirit. We become, in an instance, unexpectedly aware of the loving presence of God all around us. Our hearts current the Spirit as we feel it in moments of ministry vibrantly flowing through us, to another, and back again. When love necessitated postponing seminary during my husband’s medical education, the call to ministry – a part of my soul, a residence of Holy Spirit – traveled with me. The Spirit used me anyway, wherever I was. The Spirit guided me to social work, rural youth ministry, and to creatively untangle the network of local geriatric resources while I was in Lubbock. In New York, the Spirit braced me in the eye of the storm while the pandemic raged around me in warfare-like hospital work. The Spirit compelled me to be brave, to record stories of love amidst grief, to hold the hands of the lonely, to facilitate dignity for the dying, and to be utterly transformed by the power of love and mercy in community with strangers.

Then by the grace of God, the Spirit led me to Austin Presbyterian Theological Seminary. Seminary has felt like an extraordinary gift, a homecoming, and a haven of loving community. I feel like I’m finally in the right place at just the right time. Memories of my experiences have textured my theology with authenticity, just as theology has taught me to name what before seemed indescribable. Proceeding now through the process of ordination feels like throwing open the doors after a lifetime of knocking. I have faith that the years of longing and preparing to serve God in this official capacity will take me somewhere special. I hope, with God’s help, to become the minister I’ve always dreamed of being. I ask that the Holy Spirit take over while I preach the Word and that every time I will take this bread and this cup that I will do it in remembrance of Jesus. I pray that God’s blessing be poured out in the sprinkled water when I baptize the babies I will nurture into adulthood. I have faith that God is calling me to serve in ways I cannot yet imagine, and that God will always provide.

Statement of Faith – Elizabeth Janes

I believe in the unity of the trinity – God, Jesus, and Holy Spirit, three in one. I believe in the transcendence of God, that God is greater than anything we can comprehend. I also believe in the immanence of God, that God is fully present with us. I believe even though we can never understand everything about God, we can still know God. “Now I know in part; then I shall know fully, even as I am fully known” (1 Corinthians 13:12). I believe reason and theology are important to understand our relationship with God, and I trust that the Holy Spirit blesses our questions. Throughout our life experiences and in reading scripture, God reveals Godself to us in endless ways, and faith is a measure of our receptiveness to God’s life-giving love. God’s creation is good, and providence is God’s ongoing creation. I believe we were created to be creative, and that all people were made in the image of God – *imago dei*. God claims us as God’s covenant people and God acts with justice and mercy to redeem creation in everlasting love. The words of Matthew 22:36-40 are written upon my heart, that the greatest of God’s commandments are to love God with all of our heart, soul, mind, and “*meod*,” a Hebrew word meaning “with all your ‘very’” – so we should love God with everything we are and love our neighbors as ourselves. I believe that nothing in life nor in death can separate us from the love of God in Jesus Christ our Lord (Romans 8:38-39).

I believe in Jesus Christ, the begotten Son of God, born fully human and fully God. I believe through Jesus Christ, “*finitum capax infiniti*” – the infinite became finite so the finite could become divine. I believe the humanity of Jesus is important. Jesus was fully human and had a human body that experienced suffering, experienced human friendship, and navigated human emotions like joy, anger, and grief. Christians are taught how to love and minister to others by the life, relationships, and ministry of Jesus. Through Jesus’s life, crucifixion, and resurrection, we are inextricably held into the unity of humanity with divinity, and we are transformed with the realization that we belong to God are loved beyond measure. I believe we are saved by grace through faith, and we are invited to live as if we are all elected by God in salvation from sin.

I believe in the Holy Spirit, which Calvin explains “reveals” to our minds and “seals” upon our hearts the knowledge of God’s benevolence towards us (*Institutes* III.2.7). I believe Holy Spirit is the godly mover of love, compassion, and sense of connection that flows between people in both the extraordinary and ordinary moments of our lives. In the beautiful words of the then newly-unified PC(USA)’s 1983 Brief Statement of Faith, the Holy Spirit “engages us through the Word proclaimed, claims us in the waters of baptism, feeds us with the bread of life and the cup of salvation, and calls women and men to all ministries of the church. In a broken and fearful world, the Spirit gives us courage to pray without ceasing... to hear the voices of people long silenced, and to work with others for justice, freedom, and peace.”

I believe God continues creative acts in the world through the work of the Church. I believe the Church is “wherever the Word of God is truly preached and heard, the Sacraments are rightly administered, and ecclesiastical discipline is rightly ministered” (F-1.0303). I believe that together we are the body of Christ, with each person uniquely gifted by God to play a special part, and we are joined together in love by the Holy Spirit.

Journey of Faith – Ochuba Okam Ochuba

I was baptized as an infant in the Presbyterian Church of Nigeria, Ogbor Hill, Aba, and that baptism marked the beginning of my life in the covenant community. Faith was deeply rooted in my family. My grandfather was among the first Evangelists who welcomed and worked with the early Presbyterian missionaries in my community, and through his witness, my family embraced the Presbyterian tradition. My father served as choir master, and my mother was active in the women's guild, making worship, service, and devotion part of our family culture.

Growing up, church attendance, prayer, and practicing Christian virtues were foundational. We were taught truthfulness, respect, peaceful living, and dignity toward others. These early lessons formed my initial understanding of what it means to follow Christ.

My call to ministry emerged gradually. As a child, I was active in the children's Bible club and evangelism ministry. I participated in youth camps and Bible quiz competitions. On May 20, 1996, while in junior secondary school, I responded to an altar call and renewed my commitment to Christ. This encounter deepened my involvement in evangelism, prayer meetings, and youth leadership. In high school, I served as Prayer Secretary of the Scripture Union and later as President of the Intercessory Squad—roles that nurtured my sense of call.

My father initially resisted my desire for full-time ministry due to the economic hardship faced by many pastors. Though this created tension, through prayer and time, he eventually gave his blessing.

My call continued to unfold during my studies at Abia State University, Uturu, where I became active in the Presbyterian Students Fellowship. I served as Hostel Pastor, Prayer Secretary, and later President, and later as National Prayer Secretary. I also served as Chaplaincy Coordinator of All Saints Chapel of Redemption. These roles affirmed my pastoral identity.

During my National Youth Service in Zamfara State, I taught in an all-Muslim school and shared life with Muslim communities. This experience broadened my interfaith understanding and deepened my respect for people of other faiths. I also served as Prayer Secretary of the Nigerian Christian Corps Fellowship and as Corps Liaison Officer for Talata Mafara Zamfara state in Nigeria.

Convinced of my call, I enrolled at Hugh Goldie Theological Seminary in 2007, was licensed in 2010, and ordained in the Presbyterian Church of Nigeria in 2012. After nearly a decade of parish ministry in Nigeria, I sensed the need for further theological growth, which led me to Austin Presbyterian Theological Seminary. My CPE internship in 2024 strengthened my call to pastoral care, especially supporting people in vulnerable moments. Continuing my M.Div. studies has been a humbling journey of discernment.

I remain grateful to God for every step and hopeful for the ministry ahead.

STATEMENT OF FAITH BY OCHUBA OKAM OCHUBA

I believe in one Triune God, Father, Son, and Holy Spirit, who creates, redeems, sustains and rules over all things in heaven and on earth. God is sovereign in power, steadfast in love, and faithful to covenant. God created the world and also created humanity in God's own image with dignity, purpose, capacity for relationship with God and one another. In our human frailty, we turn away from God breaking fellowship with each other and creation. Yet, in our brokenness, God does not abandon us but continually seeks to reconcile and restore us through grace.

I believe in Jesus Christ, the eternal word of God who became flesh and lived among us, who is fully human and fully divine. Throughout his life, Jesus proclaimed and embodied God's reign on earth, mercy, justice and compassion. Christ bore the weight of human sin and reconciled us to God through his suffering and death on the cross of Calvary. And in his resurrection, he conquered sin and death and gave us a new and abundant life in Christ Jesus. I confess Jesus Christ my Lord and savior, the head of the church, and the redeemer of the world in whom I am called into the ministry of reconciliation, discipleship, obedience and witness.

I believe in the Holy Spirit, the promised comforter who is at work in the world. The Spirit calls us daily to faith, helps us to grow in grace, stands with us in affliction, guides us into all truths and empowers the church for ministry and missions. Through the spirit, we are sanctified and renewed to reflect the likeness of Christ and be equipped for service in our world.

I believe the scriptures as contained in both the old and new testaments are inspired by the Holy Spirit and they remain the unique and authoritative witness to Jesus Christ who is the living word of God. The church reads scripture in the community as guided by the Holy Spirit for God's living voices, speaks to challenges, corrects and leads the church to faithful witness.

I believe the church is the body of Christ, redeemed through the blood of Jesus Christ and called to worship, discipleship, mission, and service in the world. As a depiction of God's kingdom, the church is called to proclaim the gospel, seek justice, stand in solidarity with the oppressed, and witness Christ's love. I affirm that the church is reformed and always being reformed as guided by the word of God and the Holy Spirit. I value the Presbyterian government and doctrine and do commit to shared governance and connectional life between her courts.

I believe in the sacraments of Baptism and the Lord's Supper as signs of grace and seals of God's covenant. In Baptism we are united to Christ, welcomed into the household of God, and called into a life of discipleship. In the Lord's Supper, we remember Christ's sacrifice and do experience the real presence of the risen Lord who is present to strengthen us in faith. Through this means of grace our faith is nourished, our community is built up and God is glorified.

I believe that salvation is by grace through faith and not human effort and my vertical relationship with God should reflect in my horizontal relationship with others through extending love to my neighbors. I believe in resurrection and the hope of eternal life to God's glory, Amen.

Kristine Shultis – Faith Journey

I was born during a blizzard in Wisconsin, many weeks premature, and neither my mother nor I were in good health. While I was in the hospital, a priest came to baptize me because doctors did not think I would live. My mother refused, certain I would be fine—and I was. I was later baptized in the Episcopal Church, though my family stopped attending church early in my life.

One childhood event became foundational to my faith. Shortly after second grade began, a boy from my school drowned when a homemade raft capsized in a pond behind the school. As sirens filled our normally quiet neighborhood, my mother told me they were searching for his body. Unsure what to do, I gathered sticks, yarn, and a flat white stone. I made a small cross, placed it under a flowering shrub, and prayed. I asked God, as a child, to help them find Alan. I waited quietly. Eventually, his body was recovered. Years later, when asked about my first call to ministry, this moment returned to me—occurring not long after I had first confronted my own mortality through serious childhood illness.

I returned to church near the end of high school and was confirmed in the Episcopal Church. I went on to study music at the Eastman School of Music, spending much of my college and early professional life in churches as a singer and musician. This exposure to many denominations deeply shaped me, though it eventually led me to step away from church as my primary mode of worship.

My young adult years were marked by significant challenges: difficult relationships, pregnancy loss, and my husband's struggle with alcoholism. During this time, I often felt that God had abandoned me. Still, I remained drawn to faith through healing work, becoming a licensed massage therapist trained in Western and Eastern techniques.

Everything changed when our family moved to a farm in rural Iowa. Our neighbors invited us to the small Presbyterian church in town. With two young daughters and few connections, I decided to go. That decision changed my life. I soon became involved in Sunday School, then led it. One conversation with the pastor about scripture led him to suggest I preach while he was away. To my surprise, I did—and kept doing it. I fell in love with the Presbyterian Church (USA), especially its flexibility in worship and deep engagement with scripture.

With the church's encouragement, I began Certified Ruling Elder (CRE) training through the University of Dubuque and pursued an interfaith Master of Divinity. I completed this work while homeschooling my younger daughter and supporting my older daughter through high school; we all finished our respective programs at the same time.

Over the years, I served rural and urban churches as a CRE, participated in the difficult work of closing a congregation, and maintained my massage therapy practice for two decades. During the pandemic, that work became impossible, leading me to serve full-time as a hospice chaplain and bereavement coordinator. This ministry profoundly shaped my faith, as I walked with people of many faiths—and none—experiencing God's presence in life's most vulnerable moments.

After the pandemic, I accepted a pastoral call in New Hampshire, where I helped stabilize church systems and grow a struggling preschool into a thriving childcare program. Yet even as that work succeeded, I sensed God calling me onward.

In a final twist of grace and humor, I didn't apply to churches in Texas—yet through the movement of the Spirit, that is where I was called. I am deeply grateful and excited for this next chapter of my journey, trusting that the God who has guided me from the beginning continues to lead me forward.

Kristine Shultis Statement of Faith

I believe in a God who is the creative energy of our world. I endeavor to trust this God, even when I don't necessarily understand, that this one God is also somehow three: Parent, Son, and Holy Spirit.

I believe that God's energy represents love in this world. I am directed in my belief by the Bible, scholarly works by believers through the ages, and by the church. These guides encourage me on my journey of faith as I work to become closer to the ideals set forth by my faith.

I believe in Jesus Christ who was both fully human and fully divine. He was sent by God to live among us. He attracted crowds and small groups, using the language and familiar images of his day to explain God's love and give instructions for living to all. He particularly sought out those labeled by society as outcasts and unbelievers. He visited the sick and comforted the suffering. He challenged powerful institutions, calling them out on oppressive bureaucracy and strict adherence to arbitrary laws. He encouraged them to return to the heart of their best traditions. Ultimately, he was subjected to betrayal, torture, and execution. He willingly accepted a fate he did not deserve so that we might know mercy and grace. Through this act on our behalf, we can all be awakened to God's love, forgiven, and redeemed.

I believe that God raised Jesus from death to life, giving us hope and reassurance for our life today and for our eternal life to come. Jesus promised that his presence would remain, even when his physical form did not.

Because of this, I believe in the Holy Spirit, who comforts, guides, and brings together God's people in all places.

I believe that God calls together faithful believers in every age to be the church. We worship, pray, socialize, study, and serve one another and the world. Through the teachings of the church, I recognize two sacraments: Baptism and the Lord's Supper. These sacraments serve as the signs and seals of my faith and are outward and visible signs of my growth in spiritual grace.

As I grow in my faith, I hope that I also represent the love and caring shown by God to all the earth.

**General Council
January 10, 2026**

For Information

A. Fiscal Oversight, Sandy Nicholson, chair

The following motion was approved:

The Administrative Commission for St. John's, Austin, recommends that Mission Presbytery set aside \$2 million from the net assets that have already been deposited from this sale, to be invested in a fund for new ministry initiatives, the use of funds to be reevaluated in five years.

B. Sandy made this motion on behalf of Fiscal Oversight: That the following Distribution of Closed Properties Policy be amended from 2024: 10% of the net amount of \$887,114 be divided between the Synod of the Sun and PC(USA).

The funds will be directed to pay the remainder balances of Mission Presbytery's Per Capita for 2024 and 2025 to the PCUSA, and to prepay portions normally reserved out of benevolences for Synod of the Sun and PCUSA.

The motion was approved.

C. General Council approved the following dates and locations for Mission Presbytery meetings:

- **March 6-7, 2026, FPC, Cuero**
- **June 12-13, 2026, Parkway, CC**
- **October 16-17, 2026, First Korean, SA**
- **March 5-6, 2027, FPC, Georgetown**
- **October 15-17, 2027, John Knox Ranch**

D. Stated Clerk, Laurie Palmer

General Council approved the following sets of minutes:

General Council, September 20, 2025

Mission Presbytery meeting, October 17-18, 2025

E. 1. A motion was approved to ask Mission Presbytery to dissolve the Administrative Commission for Congregational Vitality and Development at the March 6-7, 2026, meeting.

2. General Council will ask Mission Presbytery to approve the creation of these two new task forces at the March 6-7, 2026, meeting:

a. Ministry Vitality

b. Ministry Development.

Each task force will have its own budget.

Rob Mueller will make the presentation at the meeting on behalf of General Council.

F. A motion was made and seconded to approve the celebration of Communion at events sponsored by Mission Presbytery commissions, committees, and task forces. The motion was approved.

Mission Presbytery

General Council Motions:

1. To dissolve the **Administrative Commission for Congregational Vitality and Church Development**
2. To create a **Ministry Vitality Task Force** and **New Ministry Initiative Task Force** - both of which are accountable to General Council

Purpose

Mission Presbytery envisions the **Ministry Vitality Task Force** will strengthen existing congregations, and **New Ministries Task Force** will cultivate new ministries in our Presbytery.

Task Force 1: Ministry Vitality

Mission: To support existing congregations in spiritual renewal, mission effectiveness, and sustainable ministry.

Suggested Composition (4-6 members):

- Teaching elder with pastoral experience
- Ruling elders from diverse congregation sizes
- Member with expertise in organizational development or nonprofit leadership
- Younger adult perspective (under 40)
- Representative from a thriving/renewed congregation

Initial Charge:

- Assess current vitality indicators across presbytery congregations
- Develop coaching and resource networks for pastors and sessions
- Create pathways for congregations for sustaining, thriving or renewing
- Recommend presbytery support structures

Task Force 2: New Ministry Initiative

Mission: To discern, develop, and support innovative forms of Presbyterian worship and community that reach underserved populations and contexts.

Suggested Composition (4-6 members):

- Teaching elder with church planting or missional experience
- Community organizer or nonprofit developer
- Members under 35 with fresh perspectives
- Bilingual member familiar with Hispanic/Latino ministry
- Representative from successful new worshipping community

Initial Charge:

- Identify strategic locations and populations for new ministries
- Establish criteria and process for approving and evaluating new initiatives
- Develop financial and coaching support systems
- Build partnerships with PC(USA) 1001 New Worshipping Communities

Implementation Timeline for Both Task Forces

Month 1–2: General Council nominates and presbytery approves Task Force moderators

Month 3: Task Forces hold organizational meetings, establish meeting schedules

Months 4–12: Assessment, listening sessions, research phase

Month 12: Present preliminary recommendations to Mission Presbytery

Term: Three years, with regular reports to General Council? and annual reports to presbytery. Task Forces recommend expenditures to General Council for approval.

Resources Needed

- Staff liaison from Presbytery office for each Task Force
- Budget allocation for travel, consultations, and pilot programs
- Access to Mission Presbytery and PCUSA resources and denominational networks

3. General Council moves that Mission Presbytery dissolves the Administrative Commission for St. John's, Austin.

Stated Clerk, Rev. Laurie Palmer
Mission Presbytery
March 6-7, 2026

Motion: To approve the excused absences for this meeting.

For information:

1. An allegation has been made against a minister member of Mission Presbytery and an Investigating Committee has been formed.
2. Please find attached the Annual Statistical Report roster of churches who submitted their reports, and Mission Presbytery's totals as a result.
3. An updated Mission Presbytery Bylaws and Manual of Operations is in the packet. If Mission Presbytery votes in the affirmative for General Council's motions, the updated documents will be considered the first reading at the meeting. Mission Presbytery would vote to update them at the June 12-13, 2026, presbytery meeting.

2025 Presbytery Statistical Report

Report E.1



Presbytery	Mission		
Address	7201 Broadway #303, San Antonio, TX 78209		
Phone	210-826-3296	Fax	210-826-0917
Email	missionpby@missionpby.org		
Web Site	www.mission-presbytery.org		

Membership

Prior Active Members	16158	Adjusted membership	16050
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Gains		Losses	
Certificate	163	Certificate	63
Youth Professions	82	Deaths	223
Professions & Reaffirmations	366	Deleted for any Other Reason	824
Total Gains	611	Total Losses	1110
Total Ending Active Members	15551		

Baptisms		Average Weekly Worship Attendance	5814
Presented by Others	96	Friends of the Congregation	1471
At Confirmation	26	Ruling Elders on Session	568
All Other	16	Do you have Deacons? Yes / No	25 / 45

Age Distribution of Active Members		People with Disabilities	
17 & Under	340	Hearing impairment	457
18 - 25	632	Sight impairment	141
26 - 40	1291	Mobility impairment	552
41 - 55	1821	Other impairment	236
56 - 70	2532		
Over 70	3612	Gender Distribution	
Total Age Distribution	10228	Women	5983
		Men	4269
		Non-Binary	25

Youth in Congregation			
Age 4 and under	452	Middle School (6th – 8th grade)	397
Elementary School (K-5th grade)	847	High School (9th – 12th grade)	472
		Total Youth	2168

Racial Ethnic			
Asian/Pacific Islander/South Asian	121	Native American/Alaska Native/Indigenous	14
Black/African American/African	202	White	8436
Middle Eastern/North African	24	Multiracial	146
Hispanic/Latino-a	943		
		Total Racial Ethnic	9886

Budgeted Income	28,586,814
Budgeted Expense	29,237,550

Receipts			
Regular Contributions	143,197,797	Bequests	1,474,040
Capital Building Fund	3,608,474	Other Income	5,403,918
Investment Income	2,846,382	Subsidy or Aid	746,015

Expenditures			
Local Program	25,617,599	Investment Expenditures	1,485,587
Local Mission	2,328,467	Per Capital Apprt	156,746
Capital Expenditures	7,927,988	Other Mission	919,549

<u>Location</u>	<u>Pin</u>	<u>Organization Name</u>	<u>Stats Submitted</u>	<u>Membership Accepted</u>	<u>Congregation Accepted</u>	<u>Racial Ethnic Accepted</u>	<u>Finance Accepted</u>
Adamsville	8845	First Adamsville					
Austin	10338	Hope	Y	Y	Y	Y	Y
	10600	Shepherd of the Hills	Y	Y	Y	Y	Y
	11552	Austin Taiwanese					
	11699	Genesis		Y	Y	Y	Y
	12042	Presbyterian Church of Lake Travis	Y	Y	Y	Y	Y
	12091	New Covenant Fellowship					
	21668	Covenant	Y	Y	Y	Y	Y
	21669	El Buen Pastor					
	21670	Faith	Y	Y	Y	Y	Y
	21671	Central	Y	Y	Y	Y	Y
	21673	Hyde Park	Y	Y	Y	Y	Y
	21674	University	Y	Y	Y	Y	Y
	21675	Westlake Hills					
	21676	Westminster	Y	Y	Y	Y	Y
	8621	First	Y	Y	Y	Y	Y
	8634	St Andrews	Y	Y	Y	Y	Y
Beeville	21678	First	Y	Y	Y	Y	Y
Boerne	3449	St Mark	Y	Y	Y	Y	Y
Brownsville	11840	Primera Iglesia-Mexico	Y	Y	Y	Y	Y
	21680	First	Y	Y	Y	Y	
Burnet	21682	Burnet					
Canyon Lake	11111	Canyon Lake	Y	Y	Y	Y	Y
Cheapside	8623	Cheapside					
Collegeport	21684	First	Y	Y	Y	Y	Y
Copperas Cove	3446	First	Y	Y	Y	Y	Y
Corpus Christi	11554	Faith Community					
	11628	Island	Y	Y	Y	Y	Y
	21686	El Divino Salvador	Y	Y	Y	Y	Y
	21689	Grace	Y	Y	Y	Y	Y
	21690	Jackson Woods	Y	Y	Y	Y	Y
	21691	Parkway	Y	Y	Y	Y	Y
Cotulla	21694	First	Y		Y	Y	Y

<u>Location</u>	<u>Pin</u>	<u>Organization Name</u>	<u>Stats Submitted</u>	<u>Membership Accepted</u>	<u>Congregation Accepted</u>	<u>Racial Ethnic Accepted</u>	<u>Finance Accepted</u>
Cuero	21696	First					
Del Rio	21697	First					
Dripping Springs	12121	Dripping Springs	Y	Y	Y	Y	Y
El Campo	21701	First	Y	Y	Y	Y	Y
Elgin	21702	First	Y	Y	Y	Y	Y
Fredericksburg	21707	Memorial					
Georgetown	11792	San Gabriel	Y	Y	Y	Y	Y
	21708	First		Y			
Giddings	21709	First	Y	Y	Y	Y	Y
Goliad	21710	Goliad					
Gonzales	21711	The Presbyterian Church	Y	Y	Y	Y	Y
Harlingen	21713	Second	Y	Y	Y	Y	Y
	21714	Treasure Hills					
Harper	8628	Harper					
Helotes	21715	Forest Hills					
Junction	21716	First					
Karnes City	21717	First					
Kerrville	21718	First	Y	Y	Y	Y	Y
Kingsville	21719	First	Y	Y	Y	Y	Y
	21720	Gethsemane	Y	Y	Y	Y	Y
LaFeria	21712	New Hope					
Lago Vista	10843	Rolling Hills Community					
Lampasas	8857	First	Y	Y	Y	Y	Y
Laredo	21724	Sinai					
Leander	21725	Leander					
Llano	21726	First					
Lockhart	21727	First	Y	Y	Y	Y	Y
	21728	Faith/Fe	Y	Y	Y	Y	Y
Luling	21729	First		Y	Y	Y	Y
Manchaca	7767	St Johns					
Marble Falls	21730	St Andrew	Y	Y	Y		Y
McAllen	12044	First Korean	Y	Y	Y	Y	Y
	21732	First					

<u>Location</u>	<u>Pin</u>	<u>Organization Name</u>	<u>Stats Submitted</u>	<u>Membership Accepted</u>	<u>Congregation Accepted</u>	<u>Racial Ethnic Accepted</u>	<u>Finance Accepted</u>
Mercedes	21734	First	Y	Y	Y	Y	Y
Mission	21735	First	Y	Y	Y	Y	Y
New Braunfels	21737	First					
	21738	New Braunfels	Y	Y	Y	Y	Y
Palacios	21739	First					
Pipe Creek	11110	Pipe Creek	Y	Y	Y	Y	Y
Pleasanton	21741	First	Y	Y	Y	Y	Y
Port Lavaca	21743	First	Y	Y	Y	Y	Y
	7925	Six Mile					
Refugio	21747	First	Y	Y	Y	Y	Y
Rockport	21750	First					
Rocksprings	21751	First					
Round Rock	10869	Round Rock	Y	Y	Y	Y	Y
	11794	Grace	Y	Y	Y	Y	Y
San Antonio	10427	Holy Trinity	Y	Y	Y	Y	Y
	10759	Northminster	Y	Y	Y	Y	Y
	21752	Alamo Heights		Y	Y		Y
	21755	Boldtville	Y	Y	Y	Y	Y
	21756	Covenant	Y	Y			Y
	21757	Crestholme					
	21758	Emmanuel					
	21760	Grace	Y	Y	Y	Y	Y
	21765	Cross Roads	Y	Y	Y	Y	Y
	21767	Northwood					
	21769	St Andrew		Y	Y	Y	Y
	21770	San Pedro	Y	Y	Y	Y	Y
San Benito	23344	First Korean					
	8047	Oak Hills	Y	Y	Y	Y	Y
	8635	Divine Redeemer		Y	Y	Y	Y
	8636	Los Angeles Heights	Y	Y	Y	Y	Y
	8637	Madison Square	Y	Y	Y	Y	Y
	8640	University	Y	Y	Y	Y	Y

<u>Location</u>	<u>Pin</u>	<u>Organization Name</u>	<u>Stats Submitted</u>	<u>Membership Accepted</u>	<u>Congregation Accepted</u>	<u>Racial Ethnic Accepted</u>	<u>Finance Accepted</u>	<u>Suppl. Questions</u>
San Benito	21773	Iglesia Getsemani						
San Marcos	21774	First	Y	Y	Y	Y	Y	
	21775	Memorial						
Schulenburg	12197	St Paul's						
Seguin	21776	First						
Sinton	21777	Sinton						
Smiley	8633	Pilgrim						
Smithville	8638	First						
Taylor	21781	Everlasting Hope	Y		Y	Y	Y	
Tivoli	21782	Tivoli						
Uvalde	21783	First	Y	Y	Y	Y	Y	
Victoria	21785	First	Y	Y	Y	Y	Y	
	21786	Grace	Y	Y	Y	Y	Y	
	21787	Nicea						
Weslaco	21789	San Pablo	Y	Y	Y	Y	Y	
Wimberley	11200	Wimberley		Y	Y	Y	Y	
Woodsboro	21790	Faith						
Total			65	70	70	68	70	0

BYLAWS of MISSION PRESBYTERY, INC

ARTICLE 1: ORGANIZATION

Section 1. Name

The name of this part of the Body of Christ shall be "Mission Presbytery, Inc."

Section 2. Denominational Membership and Boundaries

Mission Presbytery shall be a member Presbytery of the Presbyterian Church (U.S.A.). It consists of all the churches and ministers within its boundaries. Its boundaries shall be determined by the General Assembly of the Presbyterian Church (U.S.A.) and the Synod of the Sun, within whose boundaries Mission Presbytery exists. The geographic boundaries of this presbytery are the following: The Gulf of Mexico north from the junction with the Rio Grande River (Cameron County) to the west side of the Colorado River in Matagorda County; west and north along the Rio Grande River and including Val Verde County; and along a line at the western, northern or eastern extremities of these counties: Val Verde, Edwards, Kimble, Menard, McCullough, San Saba, Lampasas, Coryell (only Copperas Cove), Burnet, Williamson, Lee, Fayette, Lavaca, and Wharton and Matagorda Counties west of the Colorado River.

Section 3. Deed of Trust Provision

Churches are urged to include the following language in their deeds when purchasing real property: "The premises herein conveyed shall be used, kept, and maintained by the grantee for divine worship and other purposes of its ministry as a particular church belonging to Mission Presbytery or its legal successors, subject to the provisions of the Constitution of the Presbyterian Church (U.S.A.) or its legal successors."

Section 4. Constitutional Basis

The Constitution (Part I, Confessions, and Part II, Book of Order) of the Presbyterian Church (U.S.A.) shall regulate the proceedings of this Presbytery. No rule shall violate the provisions of this Constitution.

ARTICLE 2: PURPOSE

Mission Presbytery, Inc., is organized under the Texas Non-Profit Corporation Act exclusively for charitable, religious, and educational purposes under section 501(c)3 (C-Corp) of the Internal Revenue Code or corresponding section of any future tax code.

Section 1. Our Mission

As Mission Presbytery, we connect diverse leaders and congregations by providing opportunities for worship, learning, and service so that we can flourish through God's grace.

Section 2. Our Vision

We live out our connection with intention, respect, support, and challenge so that 100% of our congregations and leaders are engaged in some way. We search out strangers in our midst, so everyone has a welcome seat in our presbytery.

We are a generous worshiping and welcoming presbytery, and others want to join us and learn from us because of the way we live out the Great Commandment.

ARTICLE 3: OFFICERS OF MISSION PRESBYTERY

Section 1. Classification

The officers of Mission Presbytery shall include

- a. Moderator
- b. Moderator-Elect
- c. Chair of General Council
- d. Stated Clerk
- e. Temporary Clerks
- f. Treasurer
- g. Assistant Treasurer
- h. Trustees.

Section 2. Moderator

The Moderator is a ruling elder or teaching elder elected by the presbytery. The Moderator serves as a member of the General Council. The Moderator is installed at the annual stated meeting, the last stated meeting of the year, and will serve for one year or until succeeded. The Moderator assumes office on January 1, following installation by the presbytery. In the absence of the Moderator, the Moderator who was last in office shall be the Moderator of that meeting (or the previous Moderator before the last, as needed.)

Section 3. Moderator-Elect

The Moderator-Elect is elected at the annual stated meeting, the last stated meeting of the year, one year before the installation to the office of the Moderator. The Moderator-Elect is a member of the General Council in the first year, moderates the presbytery in the next year, and chairs the General Council in the third year.

The Moderator-Elect is responsible for:

- a. Forming a worship committee to craft worship services for stated meetings of Mission Presbytery for the year s/he is Moderator-elect.
- b. Along with the Stated Clerk, securing locations for stated presbytery meetings for the year s/he moderates the presbytery.

Section 4. Chair of the General Council

The chair of the General Council will have served as Moderator of the presbytery the prior year. The chair sets the agenda and moderates General Council meetings. In the absence of a Moderator to become chair of General Council, the previous chair of General Council will be chair.

Section 5. Stated Clerk

The Stated Clerk is elected to a five-year term at the annual stated meeting, the last stated meeting of the year, and may succeed self. The Stated Clerk is an ex-officio member without vote on the General Council.

The Stated Clerk serves as the recorder for General Council, presbytery meetings, and various commission or committee meetings as assigned.

The Stated Clerk is the presbytery's parliamentarian and is the Secretary of the Corporation.

The Stated Clerk receives allegations of offenses and sets disciplinary procedures in motion. Book of Order D-10.0103: "Upon receipt of a written statement of an alleged offense, ...the stated clerk of presbytery, without taking further inquiry, shall report to the council only that an offense has been alleged without naming the accused or the nature of the alleged offense, and refer the statement immediately to an investigating committee."

Section 6. Temporary Clerks

If needed, temporary clerks may be elected at the beginning of each presbytery meeting upon nomination by the Stated Clerk. They will assist the Stated Clerk throughout the meeting, and their service finishes when the meeting ends.

Section 7. Treasurer and Assistant Treasurer

The Treasurer and Assistant Treasurer shall be elected at each annual stated meeting of the presbytery, the last meeting of the year, for a one-year term and may succeed themselves. The Treasurer and Assistant Treasurer are members of the Fiscal Oversight Committee.

Section 8. Trustees

The Trustees shall be composed of ten (10) members, elected for five-year terms. No trustee may succeed self.

ARTICLE 4: COUNCILS OF MISSION PRESBYTERY

Section 1. Standing Committees and Commissions*

Commissions have full authority and power to act as the Presbytery between presbytery meetings.

Commissions of Mission Presbytery

- a. General Council* (GC)
- b. Commission on Ministry* (COM)
- c. Permanent Judicial Commission* (PJC)
- d. Trustees of Mission Presbytery

Committees of Mission Presbytery

- e. Committee on Preparation for Ministry (CPM)
- f. Human Resources Team (HRC)
- g. Committee on Representation and Participation (CORP)
- h. John Knox Ranch (JKR)
- i. Fiscal Oversight (FO)
- i. Connect
- j. Learn
- k. Serve

Section 1. a. Other Committees and Commissions

Other presbytery committees and/or commissions may be formed as necessary to accomplish the church's mission as determined by the General Council with the presbytery's approval.

Section 2. Task Forces

The Committee on Representation and Participation (CORP) nominates chairs for presbytery Task Forces, and monitors and provides for representation through the presbytery, Book of Order, G-3.0103.

The Task Forces may ask members from presbytery congregations to serve.

Task Force members do not have to be ruling elders or teaching elders.

Tasks Forces will determine their organizational structures.

Mission Presbytery Task Forces are

- a. Disaster Preparedness and Assistance (DPATF)
- c. Presbyterian Women Coordinating Team (PWCT)
- d. Youth Coordinating (YCTF)
- c. New Ministries Task Force**
- d. Ministry Revitalization Task Force**

Section 3. Sub-Committees, Ad-Hoc Committees, or Ministry Teams

General Council may designate sub-committees, ad-hoc committees, or ministry teams as necessary to assist committees and commissions in accomplishing the mission of the Church.

Section 4. Electronic Meetings

In accordance with the requirement of (the most current) Robert's Rules of Order, councils and their commissions, committees, and task forces may meet electronically, provided that the technology employed allows for all members present to hear and be heard simultaneously. This includes joining one or more persons electronically to an otherwise in-person meeting. Councils should adopt special rules of order and standing rules to govern such meetings.

ARTICLE 5: RULES AND PROCEDURES

Section 1. Administrative Operating Procedures

a. A Manual of Operations shall be established outlining rules and policies for the administration of internal organizational operating procedures and interrelationships of the presbytery while in session and between meetings. The Manual of Operations supplements Mission Presbytery's By-Laws. The Manual of Operations may be suspended in whole or in part for the duration of a committee, commission, task force, or presbytery meeting as stipulated in the Manual of Operations, Section I.

b. Each committee and commission shall develop a handbook that outlines processes and policies specific to the agency's function, as per the Book of Order, G-3.0106.

c. As per the Book of Order 2023-2025, G-3.0106:

All councils shall adopt and implement the following policies:

a sexual misconduct policy, a harassment policy, a child and youth protection policy, and an antiracism policy. Each council's policy shall include requirements for boundary training which includes the topic of sexual misconduct, and child sexual abuse prevention training for its members at least every thirty-six months.

Section 2. Fiscal Year

The fiscal year of Mission Presbytery, Inc. shall be from January 1 through December 31.

Section 3. Bylaws

The Bylaws of Mission Presbytery shall not be suspended.

ARTICLE 6: MEETINGS OF PRESBYTERY

Section 1. Conduct of Meetings

The conduct of presbytery meetings shall conform to the requirements of the Constitution of the Presbyterian Church (U.S.A.) (The Book of Confessions and the Book of Order) and the By-Laws of Mission Presbytery. When these do not apply, or there is a contradiction, the parliamentary procedure shall be guided by "Robert's Rules of Order, Newly Revised."

Section 2. Electronic Meetings

Per the requirement of (the most current) Robert's Rules of Order, councils and their commissions and committees may meet electronically, provided that the technology employed allows all members present to hear and be heard simultaneously. This includes joining one or more persons electronically to an otherwise in-person meeting. Councils should adopt special rules of order and standing rules to govern such meetings.

Mission Presbytery may meet electronically when the General Council discerns such a need.

Section 3. Stated Meetings

a. Mission Presbytery shall hold three stated meetings each year. The Annual Meeting is ordinarily held on the fourth weekend of October. The other two meetings are ordinarily held on the first weekend of March and the third weekend of June.

b. New business may be introduced at any time. Still, items of a substantive nature, as determined by the Moderator, shall be referred without debate to the appropriate council (Article 4) of presbytery for study and recommendation. Consideration of the business item shall occur at a subsequent stated meeting of presbytery or as presbytery shall otherwise direct.

Section 3. Special Meetings

Book of Order G-3.0304: “The presbytery...may call special meetings in accordance with its own rules.” No fewer than 12 ministers of the Word and Sacrament who are members of the presbytery and 12 ruling elders from 12 different congregations shall make a request for a called meeting of the presbytery. A request for a called presbytery meeting shall be sent to the chair of General Council. The chair shall call a meeting of General Council to set the date, time, and place of the special meeting.

Per the requirement of (the most current) Robert’s Rules of Order, councils and their commissions and committees may meet electronically, provided that the technology employed allows all members present to hear and be heard simultaneously. This includes joining one or more persons electronically to an otherwise in-person meeting. Councils should adopt special rules of order and standing rules to govern such meetings.

Mission Presbytery may meet electronically when the General Council discerns a need. The General Council may call a special meeting when the need arises.

Business at special meetings of presbytery shall be restricted to the purpose(s) for which the meeting is called. No new business shall be transacted at a special meeting of presbytery.

Section 4: Quorum for Stated and Special Meetings of Mission Presbytery

A quorum is as specified in the Book of Order, G-3.0304, Meeting and Quorums: “A presbytery may set its own quorum.” Mission Presbytery’s quorum shall not be fewer than 12 ministers of the Word and Sacrament who are members of the presbytery and 12 ruling elder commissioners from 12 different congregations.

Section 4. Business Docket

The General Council proposes the business docket for each presbytery meeting, which the presbytery votes to approve at the beginning of each meeting.

Section 5. Representation

The Manual of Operations outlines the representation at meetings of the presbytery to be:

- a. Minister members of the presbytery
- b. Ruling elders elected as commissioners by church sessions of the presbytery
- c. Ruling elders commissioned by new church development sessions of the presbytery
- d. Ruling elders elected as Moderator or Moderator-Elect of the Presbytery
- e. Ruling elders elected as Trustees of the Presbytery
- f. Ruling elders who are members of the General Council
- g. Ruling elders serving as chairs of the presbytery councils
- h. Commissioned Pastors in the presbytery
- i. Ruling elders serving as Certified Christian Educators in the Presbytery
- j. Youth delegates of presbytery (voice without vote)
- k. General Presbyter
- l. Guests seated by the Presbytery(voice without vote)

Section 6. Attendance

Attendance at stated meetings of presbytery shall be required for every minister member, unless honorably retired, every Commissioned Pastor, and Certified Christian Educator, along with ruling elders commissioned by sessions of the presbytery congregations. Honorably retired teaching elders are encouraged to attend and participate in the mission of the Presbytery.

Section 7. Voting

Only minister members and commissioners to a presbytery meeting have voice and vote. No proxy votes shall be permitted.

ARTICLE 7: AMENDMENTS

Section 1. By-Laws

These By-Laws may be amended or revised by a majority vote at any two successive stated meetings.

Section 2. Manual of Operations

A majority vote may amend the Manual of Operations at any stated meeting.

Procedure for Amendment

Every proposed amendment to the By-Laws or Manual of Operations shall first be submitted to the General Council. General Council shall report to the next stated meeting of Presbytery its recommendation regarding the proposed change, together with a statement as to what specific provisions of the By-Laws or Manual of Operations are involved and what effect the proposed change will have upon the previously approved policies of Presbytery.

MISSION PRESBYTERY MANUAL OF OPERATIONS

Our Mission

As Mission Presbytery, we connect diverse leaders and congregations by providing opportunities for worship, learning, and service so that we can flourish through God's grace.

Our Vision

We live out our connection with intention, respect, support, and challenge so that 100% of our congregations and leaders are engaged in some way.

We search out strangers in our midst so everyone has a welcome seat in our presbytery.

We are a generous, worshiping, and welcoming presbytery, and others want to join us and learn from us because of the way we live out the Great Commandment.

I. RATIONALE

A Manual of Operations shall be established outlining rules and policies for administering internal organizational operating procedures and interrelationships of the presbytery while in session and between meetings. The Manual of Operations supplements the By-Laws and may be suspended in whole or in part for the duration of a particular committee, commission, task force, or presbytery meeting as warranted.

II. MEETINGS OF MISSION PRESBYTERY

1. Ordinarily, stated meetings begin at 4:00 p.m. on Friday and continue until 12:00 p.m. on Saturday. Workshops may be offered on Friday morning or afternoon. The Stated Clerk will lead a new commissioner gathering on Friday afternoon before the meeting begins.

2. Mission Presbytery shall determine the places of meetings upon recommendation by the General Council. Meetings will be held at locations chosen to accommodate geographical realities and to suit the particular agenda or program needs of the meetings. The Stated Clerk and the presbytery's administrative staff will coordinate meeting logistical requirements with each host church or organization.

Per the requirement of (the most current) Robert's Rules of Order, councils and their commissions and committees may meet electronically, provided that the technology employed allows all members present to hear and be heard simultaneously. This includes joining one or more persons electronically to an otherwise in-person meeting. Councils should adopt special rules of order and standing rules to govern such meetings.

Mission Presbytery may meet electronically when the General Council discerns a need.

3. A docket for each meeting shall be presented for adoption at the beginning of each meeting. The Stated Clerk records the minutes of all presbytery meetings.

4. A quorum is as specified in the Book of Order G-3.0304, Meeting and Quorums: "A presbytery may set its own quorum." Mission Presbytery's quorum shall not be fewer than 12 ministers of the Word and Sacrament who are members of the presbytery and 12 ruling elder commissioners from 12 different congregations. This is the quorum for stated and special meetings of Mission Presbytery.

5. Ordinarily, display space is given to PC(USA)-related agencies or entities without permission of the General Council. Requests for display space by those not related to the PC(USA) at stated meetings shall be submitted to any meeting of the General Council preceding the presbytery meeting. Display space availability is only guaranteed for some meetings due to demand and the size of the host venue.
6. All votes requiring more than a simple majority shall be cast by paper ballot.
7. Special Meetings: Book of Order G-3.0304: "The presbytery...may call special meetings in accordance with its own rules." No fewer than 12 ministers of the Word and Sacrament who are members of the presbytery and 12 ruling elders from 12 different congregations shall make a request for a called meeting of the presbytery. A request for a called presbytery meeting shall be sent to the chair of the General Council. The chair shall call a meeting of the General Council to set the date, time, and place of the special meeting. GC may call a special meeting when needed.

Per the requirement of (the most current) Robert's Rules of Order, councils and their commissions and committees may meet electronically, provided that the technology employed allows all members present to hear and be heard simultaneously. This includes joining one or more persons electronically to an otherwise in-person meeting. Councils should adopt special rules of order and standing rules to govern such meetings. Mission Presbytery may meet electronically when the General Council discerns a need.

Business at special presbytery meetings shall be restricted to the purpose(s) for which the meeting is called. No other or new business shall be transacted at a special meeting.

III. OFFICERS

1. Officers of Mission Presbytery are elected for terms specified in the By-Laws of Mission Presbytery, Inc., Article 3:
The officers of Mission Presbytery shall include
 - a. Moderator
 - b. Moderator-Elect
 - c. Chair of General Council
 - d. Stated Clerk
 - e. Temporary Clerks
 - f. Treasurer
 - g. Assistant Treasurer, and
 - h. Trustees

IV. MEMBERSHIP

1. Ministers of Word and Sacrament are members of Mission Presbytery, as per the Book of Order, G-2.0503.
2. Ruling elder commissioners represent congregations at meetings of presbytery, as per the Book of Order, G-2.0301.

3. The following church membership formula stipulates the number of eligible ruling elders for each congregation:

1-75: 1	801-1,000: 6
76-150: 2	For congregations with greater than 1001 members, add one
151-500: 4	(1) additional Ruling Elder for every 200 members or a
501-800: 5	fraction thereof.

4. The Stated Clerk shall recommend any adjustments in ruling elder commissioner representation annually as required in the Book of Order G-3.0301.

5. Guests in good standing in other mid councils of this church or in any other Christian church may be seated by the action of the presbytery with voice, without vote.

6. Members of presbytery agencies who attend a meeting of Presbytery but are not representing their respective sessions may be granted voice while matters pertaining to their agency are considered.

7. A ruling elder elected as Moderator or Moderator-Elect of presbytery, or a ruling elder who is chair of any presbytery agency, or who is a member of the General Council, shall hold membership during his or her term of office.

8. Commissioned Pastors have voice and vote at presbytery meetings.

9. G-2.1103b. "During their term of service in an educational ministry under the jurisdiction of the presbytery, Certified Christian Educators are entitled to the privilege of the floor with voice only at all presbytery meetings, and the case of Certified Christian Educators who are ruling elders, the privilege of voice and vote at all its meetings."

10. Youth delegates have voice, without vote.

11. The General Presbyter shall hold membership during her or his terms of service.

V. ELECTRONIC MEETINGS

Per the requirement of (the most current) Robert's Rules of Order, councils and their commissions and committees may meet electronically, provided that the technology employed allows all members present to hear and be heard simultaneously. This includes joining one or more persons electronically to an otherwise in-person meeting. Councils should adopt special rules of order and standing rules to govern such meetings.

VI. GENERAL COUNCIL

1. The chair of General Council is the presbytery Moderator who has just completed his or her term of service.

2. The General Council of Mission Presbytery shall be the servant of Mission Presbytery. It will:

- a. engage in strategic planning
- b. supervise and coordinate all the work of the presbytery
- c. interpret and educate the presbytery's vision and mission priorities

- d. implement the presbytery's decisions
 - e. partner with congregations
 - f. shape the form of Presbytery meetings
3. The General Council serves the presbytery as an Administrative Commission between stated meetings of presbytery, acting upon matters not meriting a called meeting and those matters with a deadline falling before the next stated meeting of presbytery. Any action taken on behalf of Mission Presbytery shall be reported in the General Council's report at the next stated presbytery meeting.
4. The General Council shall consist of 16 members and six (6)* staff members
- Committees and Commission:
- a. Commission on Ministry (COM)
 - b. Committee on Preparation for Ministry (CPM)
 - c. Committee on Participation and Representation (CORP)
 - d. Connect Committee
 - e. Learn Committee
 - f. Serve Committee
 - g. John Knox Ranch Committee (JKR)
 - h. Fiscal Oversight Committee (FO)
 - i. Trustees of Mission Presbytery
 - j. Permanent Judicial Commission (PJC)
 - j. Human Resources Team (HRT)
- Task Forces
- k. Disaster Preparedness and Assistance (DPATF)
 - l. Presbyterian Women (PW)
 - m. Youth Connection Committee (YCC)
 - n. New Ministries Task Force**
 - o. Ministry Revitalization Task Force**
- Leadership
- p. Moderator
 - q. Moderator-Elect
 - r. Chair of General Council

The General Presbyter, Youth and Young Adult Advocate/Communications Director, John Knox Ranch Director, the Stated Clerk, and other staff members serve as resource staff with voice without vote.

5. The Stated Clerk serves as the minutes' recorder at General Council meetings.
6. The Leadership Team of the General Council shall consist of the
- a. Chair of General Council
 - b. Moderator
 - c. Moderator-elect
 - d. Chair of the Trustees
 - e. Chair of the Commission on Ministry
 - f. The General Presbyter and Stated Clerk serve as resource staff with voice, without vote.

VII. MISSION PRESBYTERY REGIONS

1. The Presbytery has six (6) regions to enrich congregational connectional life for fellowship, spiritual development, nurture, and equipping leaders in furthering the presbytery's vision and mission:
 - a. Austin
 - b. Corpus Christi
 - c. Hill Country
 - d. Rio Grande Valley
 - e. San Antonio
 - f. Victoria

VIII COMMISSIONS AND COMMITTEES OF MISSION PRESBYTERY

Commission and Committee members are nominated from Mission Presbytery's geographical and ethnic diversity. Each Committee or Commission is responsible for providing a handbook to guide its work.

A. COMMISSION ON MINISTRY (COM)

1. COM will:
 - a. serve as pastor and counselor to Ministers of Word and Sacrament
 - b. facilitate relationships between congregations, teaching elders, and presbytery;
 - c. mediate difficulties on behalf of presbytery and serve as an Administrative Commission of presbytery to:
 - ordain and install Ministers of Word and Sacrament and Commissioned Pastors to particular pastoral services,
 - approve terms of calls and contracts; and,
 - examine and receive Ministers of Word and Sacrament by transfer from other presbyteries who accept valid calls to ministry in Mission Presbytery.
2. COM has 30 members divided into three (3) classes, with 10 members per class, serving three-year terms. Members may be re-nominated for a second term. If members fill partial terms, their terms of service shall not exceed six (6) years upon re-nomination.

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B. COMMITTEE ON THE PREPARATION OF MINISTRY (CPM)

1. CPM is responsible for the care and supervision of Candidates for the Ministry of the Word per the Book of Order, G-2.06. It serves as an Administrative Commission to:
 - a. transfer Candidates for the ministry to other presbyteries, and
 - b. receive Candidates by transfer from other presbyteries to accept valid calls to ministries in Mission Presbytery.
2. CPM has 12 members divided into three (3) classes (four per class), serving three-year terms. Members may be re-nominated for a second term. If members fill partial terms, their terms of service shall not exceed six (6) years upon re-nomination.

C. COMMITTEE ON REPRESENTATION AND PARTICIPATION (CORP)

1. The Committee on Representation and Participation (CORP) nominates leadership for Mission Presbytery's committees, commissions, and task groups.
It ensures the reflection of the rich diversity of its members as per the Book of Order. (G-3.0301)

It ensures representation of Mission Presbytery's constituency for leadership in the presbytery, Synod of the Sun, and General Assembly.

It places nominations before the Presbytery persons whose interests, skills, and experiences qualify them for the leadership they are being nominated for.

2. CORP has six (6) members divided into three classes, two per class, serving three-year terms. General Council nominates members to CORP. Members may be re-nominated for a second term. If members fill partial terms, their terms of service shall not exceed six (6) years upon renomination.

D. PERMANENT JUDICIAL COMMISSION (PJC)

1. The Permanent Judicial Commission (PJC) is responsible for deciding cases transmitted to it as per the Book of Order. D-5.0000.
2. PJC has nine members divided into three classes, with three members in each class.
3. The term of service is six years.
4. Any vacancy...may be filled by the electing council, which may elect a person to fill an unexpired term. (Book of Order, D-5.0104)
5. Once someone has served a six-year term, that one may be re-nominated after four years have elapsed. Book of Order, (D-5.0105)

E. TRUSTEES OF MISSION PRESBYTERY AND THE HENRIETTA M. KING

1. Trustees of Mission Presbytery are an Administrative Commission and the duly elected officers of the corporation. The Trustees have the authority to:
 - a. help with the purchase, sale, and encumbrance of real property
 - b. facilitate the management of the civil affairs of presbytery
 - c. act in routine requests for permission to sell, mortgage, or otherwise encumber the real property of churches;
 - d. monitor and oversee the financial condition of loans co-signed by the presbytery.
 - e. Through the Henrietta M. King Loan Fund, grant loans primarily for capital improvements and monitor the repayment of such loans.
2. The Trustees have ten members divided into five (5) classes, two (2) members per class.
3. The term of service is five (5) years. No trustee may succeed self.

F. FISCAL OVERSIGHT COMMITTEE (FO)

1. FO provides oversight of the business operations of Mission Presbytery.
2. FO has six (6) members divided into three (3) classes (two per class), serving three-year terms. Members may be re-nominated for a second term. If members fill partial terms, their terms of service shall not exceed six years.

G. JOHN KNOX RANCH (JKR)

1. JKR is a ministry of Mission Presbytery. The JKR Committee and the General Council of Mission Presbytery govern it. JKR offers summer resident camps and day camps. Space for weekend retreats is offered year-round.

JKR offers cabin rentals, weddings, team-building activities, retreat hosting, officer training, family reunions, food service, and more for church groups or individuals year-round.

2. JKR has nine (9) members in three (3) classes, with three (3) each class. Members may be re-nominated for a second term. If members fill partial terms, their terms of service shall not exceed six (6) years

H. CONNECT

1. The purpose of Connect is to grow the relational strength and trust among congregations, ensure healthy ongoing communications in the presbytery, and witness the unity and diversity of God's people.
2. Connect has six members. Connect has six (6) members divided into three (3) classes (two per class), serving three-year terms. Members may be re-nominated for a second term. If members fill partial terms, their terms of service shall not exceed six years.
3. Connect may co-opt other members of Mission Presbytery for subcommittees or task groups in order to fulfill its ministry. Co-opted members may be ruling or teaching elders, deacons, or not ordained.

I. LEARN

1. The purpose of Learn is to develop, strengthen, and equip leaders to nurture the faith of all ages to grow in their discipleship in Jesus Christ through storytelling, listening, trust building, and more.
2. Learn has six members. Learn has six (6) members divided into three (3) classes (two per class), serving three-year terms. Members may be re-nominated for a second term. If members fill partial terms, their terms of service shall not exceed six years.
3. Learn may co-opt other members of Mission Presbytery for subcommittees or task groups in order to fulfill its ministry. Co-opted members may be ruling or teaching elders, deacons, or not ordained.

J. SERVE

1. The purpose of Serve is to encourage all to embody the hands, feet, and heart of Jesus Christ to serve neighbors within the Presbytery, our communities, and beyond.
2. Serve is comprised of six members. Serve has six (6) members divided into three (3) classes (two per class), serving three-year terms. Members may be re-nominated for a second term. If members fill partial terms, their terms of service shall not exceed six years.
3. Serve may co-opt other members of Mission Presbytery for subcommittees or task groups in order to fulfill its ministry. Co-opted members may be ruling or teaching elders, deacons, or not ordained.

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K. HUMAN RESOURCES TEAM (HRT)

1. The Human Resources Team develops personnel policies, procedures, and job descriptions for the employed staff of Mission Presbytery. It also annually evaluates all staff and submits the evaluation to the General Council for review and action as necessary.
2. HRT has five (5) members. Members may be re-nominated for a second term. If members fill partial terms, their terms of service shall not exceed six (6) years upon re-nomination.

IX. TASK FORCES OF MISSION PRESBYTERY

The Committee on Representation and Participation (CORP) nominates chairs for Task Forces, which shall be either ruling elders or teaching elders. The Task Forces may draw from anyone in Mission Presbytery congregations to serve. Task Force members may be ruling or teaching elders, deacons, or not ordained.

A. PRESBYTERIAN WOMEN COORDINATING TEAM (PW)

1. The Presbyterian Women Coordinating Team (PWCT) stimulates, coordinates, and supports mission, evangelism, social justice, and ecumenical partnerships among Presbytery women. It integrates women's programs' resources into Presbytery's life and mission.

B. YOUTH CONNECTION TASK FORCE (YCTF)

1. Youth Connection is responsible for providing opportunities for young people to grow in their faith and leadership abilities, promoting and supporting youth ministry guided by the Presbytery's vision and mission, and educating and modeling the "Five Intentions of Youth Ministry" to congregations.

C. DISASTER PREPAREDNESS AND ASSISTANCE TASK FORCE (DPATF)

1. DPATF establishes guidelines and provides tools for Mission Presbytery to prepare and respond to disasters within its boundaries. Disaster preparedness and timely response are essential for protecting lives and property and mitigating the sense of loss and hopelessness in the aftermath of a disaster. Using available resources, DPATF supports partnerships and participation in long-term operational responses to disasters within and beyond the presbytery.

D. NEW MINISTRIES TASK FORCE

E. MINISTRY REVITALIZATION TASK FORCE

D. X. PRESBYTERY STAFF

1. The administrative staff of Mission Presbytery consists of elected positions: General Presbyter, Associate Presbyter(s) if any, and the Stated Clerk.

Any additional hired support employees are also a part of the administrative staff.

2. The staff has administrative, ecclesiastical, pastoral, programmatic, and financial responsibilities.

3. The duties of the General Presbyter shall be outlined with the Human Resources Team in consultation with General Council.

4. The Stated Clerk's responsibilities are outlined in the Book of Order, G-3.0104, as well as other duties as the presbytery determines.

5.. The presbytery determines the duties of additional staff members upon recommendation of the Human Resources Task Force and General Council in consultation with other councils, as appropriate.

Updated March 2026

Robert's Rules of Order (RRO) /Parliamentary Procedure

RRO/Parliamentary Procedure helps the presbytery unify and be heard. It ensures that minority and majority opinions are heard. It offers a framework for fair discussion on the issues before us.

As presbytery commissioners, you have rights: to know, to speak, to vote, to hold office.

Three Parliamentary Principles:

1. The rights and the unity of the body shall be preserved.
2. the will of the majority shall prevail.
3. The rights of the minority shall be protected.

Fairness is at the heart of discerning the will of the body: We work together with respectful regard for each other.

Ask, "what is best for the whole presbytery?" and not, "What is best for me?"

Some Parliamentary Basics for Mission Presbytery Meetings

The Moderator: The Moderator of Mission Presbytery is elected to preside over our meetings and, in the Book of Order, "possesses the authority necessary for preserving order and for conducting efficiently the business of the body" (G-3.0104).

As needed, the Moderator rules on points of order.

DO NOT INSTRUCT/YELL AT THE MODERATOR THE RIGHT WAY TO APPLY ROBERTS RULES OF ORDER. THE STATED CLERK IS PRESENT TO HELP THE MODERATOR IF HE OR SHE NEEDS IT.

Making a motion: A motion is made and brought to a vote through these steps:

1. Rise and walk to the mic so that the Moderator can give you a turn to have the floor as the recognized speaker. If unable to move to a mic, you may raise your hand to be recognized.
2. When the Moderator recognizes you, say your name, whether you're a minister or a ruling elder, and the congregation you represent.
3. State your motion, e.g., "Moderator, I move that Mission Presbytery serve homemade cinnamon rolls at every stated meeting."
4. The motion requires a second (the person offering the second does not need to be recognized), and the Moderator will restate your motion to be sure everyone hears it. You then speak to the motion, addressing the Moderator.
5. The Moderator will call for a discussion of the motion and will recognize members who wish to speak for or against it.
6. After restating the motion to be sure we're all clear about what we're voting on, the Moderator will call for all those in favor of the motion to say "aye" or "yes," and all those opposed to it to say "no," and will announce whether the motion has passed.

Give the Stated Clerk your written motion before you make it on the floor.

Amending a motion

1. During a debate on a motion, the Moderator may recognize a speaker who moves that the original motion be revised. For example, "Moderator, I move to amend the motion to include 'and coffee to go with the cinnamon rolls.'"
2. The motion to amend needs a second. Once done, the Moderator will recognize speakers who wish to debate the amendment.
3. Following the debate and restatement of the motion to amend, the Moderator will call for a vote on the amendment (**not on the original motion**).
4. Rarely someone will amend the amended motion. That's fine. See 1-3.
5. The newly amended main motion must be voted on if the amendment passes.
6. The original motion will be voted on if the amendment does not pass.

Again, give the Stated Clerk your written motion as amended.

Common Actions:

- **Division of the house** -- a request for a re-vote using a show of hands or by standing ("standing division") to get a clear count of the votes on either side.
- **Ballot vote:** A presbytery may request a ballot vote, and we're ready for that. Ballots are in the name tag holder commissioners wear during the meeting.
- **Move to postpone (to a particular time)** -- a debatable motion considered when one does not want to "table the motion" indefinitely.
- **Call for the order of the day** -- a request that the meeting hold to its own docket, moving directly to the item of business scheduled for that time by the earlier vote to approve the docket
- **Point of order** -- a request from a presbyter for clarification by the Moderator
- **Move the previous question, or "call the question"** -- This is to end the discussion and move to vote. It requires a second. Calling the question requires $\frac{2}{3}$ vote. If the motion passes, move to the vote on the motion at hand. If it doesn't, the discussion on the motion may continue. **Do not yell, "Call the question," from the floor. Go to a mic and address the Moderator.**
- **Move to adjourn** -- We need a motion/second to adjourn at the end of the meeting, after which we will close with prayer.



Summer Camp Registration is Live! We all need time outside, building relationships in a loving community. We are planning an amazing summer of outdoor adventures, fresh air, faith development, and friendships. All the info is at johnknoxranch.org. We are encouraging folks to register early as we expect all sessions to be at capacity this summer.

Strategic Planning and Site Master Planning underway at JKR. What does the best version of John Knox Ranch look like? Are our facilities designed to meet the needs of our community? Does our mission align with our program? Do our facilities support and enable us to meet our mission? These are all questions we are wrestling with in our long-range planning process. Exciting stuff!

The JKR Committee and staff are working closely with Kaleidoscope (a consulting group specializing in camp and retreat ministry centers) through strategic planning and site master planning. The goal is to develop a program and site plan to guide the next 5 to 10 years of our ministry. Look for more information and opportunities for feedback soon.

— SUMMER CAMP IS ESSENTIAL —

“I felt loved and accepted for who I am”

— Your child after attending camp this summer

*Effective Camp Research Project. Learn more at effectivecamp.com

SUMMER CAMP | Find your camp home at JohnKnoxRanch.org

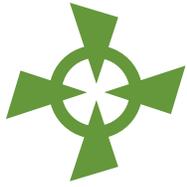
Designated Scholarship Funding for Campers. We believe financial challenges should never be the reason a kid misses out on a summer camp experience. Please encourage people to apply for scholarships if needed.

Weekend Family Camps! Camp fun for the whole family! Please help us promote our upcoming family camp dates: March 20-22, August 21-23, 2026. Details on our website.

Summer Staff. It is time to recruit an amazing group of young leaders to serve camp ministry this summer. We need Junior Counselors (unpaid, rising juniors and seniors), counselors (paid, graduating seniors and college age), and upper leadership staff. All the info is on the JKR website, please forward it to a young person/ college age young adult who you know would be excellent.



SUMMER CAMP 2026



**JOHN
KNOX
RANCH**

97%

of parents agreed,
"It is clear that camp
at John Knox Ranch
had a positive impact
on my child."

*Effective Camp Research Project
done by Sacred Playgrounds

New to JKR?
Visit our website
to schedule a tour.

**SUMMER
20 CAMP 26**

REGISTER AT
johnknoxranch.org

Scholarship application
available through your
registration account

SCHEDULE

DAY CAMP Ages 4 - 8 \$320 per session

Session 1 - **June 8 - 12**

Session 2 - **June 15 - 19**

Session 3 - **June 22 - 26**

Session 4 - **June 29 - July 3**

Session 5 - **July 13 - 17**

Session 6 - **July 20 - 24**

Session 7 - **July 27 - 31**

Session 8 - **Aug 3 - Aug 7**

2ND - 5TH GRADE MINI CAMP \$330 per session

Session 1 - **June 6 - June 9**

Session 2 - **June 30 - July 3**

3RD - 6TH GRADE RESIDENT CAMP

1 week - **June 14 - 19 \$615**

1 week - **July 26 - 31 \$615**

1 week - **Aug 2 - Aug 7 \$615**

6TH - 9TH GRADE RESIDENT CAMP

5TH-9TH 9 day - **June 21 - 29 \$825** 2 week - **July 12 - 24 \$995**

1 week - **June 14 - 19 \$615**

1 week - **July 26 - 31 \$615**

ADVENTURE CAMP Rising 9th - 11th Grade

Camping out on our nature preserve learning
outdoor cooking, hiking, fire building, etc.

1 week - **July 26-31 \$655**

LEADERS IN TRAINING Rising 10th - 12th Grade

9 day - **June 21 - 29 \$825**

2 week - **July 12 - 24 \$995**

COLORADO ADVENTURE Rising 9th - 12th Grade

A week long backpacking trip in
the Colorado Rocky Mountains.

Jun 14 - 19 \$1,175

Cost includes airfare!

FAMILY CAMP

Spring, March 20 - 22

Fall, August 21 - 23

Screen Cabin **\$75/person**

Duplex Cabin **\$125/person**

Casitas **\$175/person**