

Associate Pastor: Pastor of Children, Youth, and Pastoral Care

Location: Madison Square Presbyterian Church, 319 Camden Street, San Antonio, Texas 78215

Reports To: Senior Pastor

Salary Range: \$55,000 - \$65,000 plus Board of Pensions Benefits

Job Summary

The Pastor of Children, Youth, and Pastoral Care will provide comprehensive pastoral support to the congregation's families, children, youth, and individuals. This role includes developing and overseeing ministry programs for children and youth. The ideal candidate will engage the congregation in holistic, intergenerational ministry, fostering a nurturing environment that encourages spiritual growth, and meaningful community relationships.

Ministry Vision and Philosophy

Madison Square Presbyterian Church is committed to fostering an inclusive, intergenerational community where people experience God's love, grow in faith, and engage in justice work with compassion and humility. We value integrity, inclusivity, authenticity, inquisitiveness, and collaboration, encouraging each person to share their unique gifts. Our ministry seeks to advocate for those on the margins, build bridges across divides, and pursue reconciliation in ways that reflect the heart of Christ.

Primary Responsibilities

Children's Ministry

- Develop and implement an engaging, age-appropriate Christian education program for children (birth through 5th grade), including Sunday School, Vacation Bible School, and special events.
- Recruit, train, and support volunteers to lead children's programming effectively.
- Build relationships with children and their families, providing pastoral support and resources to help them grow in faith.

Youth Ministry

- Oversee middle and high school ministry, including youth group gatherings, Bible studies, mission trips, and retreats.
- Serve as a mentor and spiritual guide for youth, fostering an environment where they feel valued and supported in their faith journey.
- Organize intergenerational activities that connect youth with other members of the church and encourage their active participation in the broader life of the congregation.

Community Engagement and Advocacy

- Assist in building connections with the surrounding community to offer meaningful outreach and service opportunities, encouraging children, youth, and families to actively participate in community service.
- Assist in promoting education and action on social justice issues that align with the church's mission, integrating these themes into youth and children's programming.

Social Media and Digital Engagement

- Develop and manage social media content that engages children, youth, and families, showcasing ministry activities and fostering digital community.
- Collaborate with the church's communications team to ensure consistent and meaningful engagement on social media platforms.
- Use social media to share resources, events, and support for children, youth, and families.

Additional Responsibilities

- Collaborate with the Senior Pastor and church leadership to plan and lead worship services, preaching approximately 12 times a year.
- Participate in staff meetings, church committees, and planning sessions to align ministries with the broader goals and mission of the church.
- Assist the Senior Pastor in providing pastoral counseling and support to individuals and families, including visits to hospitals, nursing homes, and those in crisis situations.
- Assist the Senior Pastor in leading worship, preaching, and officiating at weddings, funerals, and other ceremonies as needed.

Qualifications

- **Master of Divinity (M.Div.)** or a comparable degree required.
- PCUSA preferred
- Demonstrated experience in children's and/or youth ministry and pastoral care.
- Strong communication, organizational, and digital media skills, with an ability to engage individuals of all ages.
- Proficiency with social media platforms and a commitment to leveraging digital tools is preferred.
- Passionate about social justice and committed to fostering an inclusive, supportive environment.