

2023 ANNUAL REPORT CHANGES IN TERMS OF CALL

Teaching Elders, Certified Christian Educators, and Associate Certified Christian Educators

Complete one (1) per Teaching Elder and Educator & return form to:

Mission Presbytery Stated Clerk
7201 Broadway, Suite #303
San Antonio, TX 78209

or Email to: statedclerk@missionpby.org
or Fax to: 210-826-0917

Church Name: _____ City: _____

Teaching Elder's Name: _____ Position: _____

Christian Educator's Name: _____ Position: _____

F/T or P/T percentage _____ % Effective Date of Change: _____

2023 Changes in Terms of Call: Minimum effective salaries

\$46,250 Full-time Teaching Elder

\$30,945 Full-time Certified Christian Educator

\$29,883 Full Time Certified Christian Associate Educator

(For assistance in computing effective salary or calculating dues, go to www.pensions.org and click on calculators.)

- 1. Annual Cash Salary _____
- 2. Housing/Utilities Allowance _____
- 3. Employing Organization's Contributions
(403(b) (9), tax sheltered annuity plans,
and/or Equity allowance) _____
- 4. Additional Compensation _____
- 5. Other allowances _____
- 6. Manse value (at least 30% of 1+2+3+4+5) _____

Total of 1-6 above = Effective Salary _____

Dues paid to Board of Pensions _____

Use <http://www.pensions.org/AvailableResources/Calculators/Pages/Dues-Calculator.aspx> to compute actual costs.

1/2 SECA (7.65% of 1-6 above) _____

Reimbursable expenses upon documentation up to amount specified:

- Auto Allowance _____
- Continuing Ed/Book Allowance _____
- Professional Expenses _____
- Other/List _____

*Mission Presbytery requires installed pastors
be given:*

- *4 weeks vacation leave*
- *2 weeks study leave*
- *Board of Pensions-full-time is 39%
effective salary*

Completed/Submitted by: _____

Contact phone number: _____