

2024 ANNUAL REPORT

CHANGES IN TERMS OF CALL

Teaching Elders, Certified Christian Educators, and Associate Certified Christian Educators

Complete one (1) per Teaching Elder and Educator & return form to: Mission Presbytery Stated Clerk

**7201 Broadway, Suite #303
San Antonio, TX 78209**

**or Email to: statedclerk@missionpby.org
or Fax to: 210-826-0917**

Church Name: _____ City: _____

Teaching Elder's Name: _____ Position: _____

Christian Educator's Name: _____ Position: _____

F/T or P/T percentage _____% Effective Date of Change: _____

2024 Changes in Terms of Call: Minimum effective salaries

\$46,250 Full-time Teaching Elder

\$30,945 Full-time Certified Christian Educator

\$29,883 Full Time Certified Christian Associate Educator

(For assistance in computing effective salary or calculating dues, go to www.pensions.org and click on calculators.)

1. Annual Cash Salary _____
2. Housing/Utilities Allowance _____
3. Employing Organization's Contributions (403(b) (9), tax sheltered annuity plans, and/or Equity allowance) _____
4. Additional Compensation _____
5. Other allowances _____
6. Manse value (at least 30% of 1+2+3+4+5) _____

Total of 1-6 above = Effective Salary _____

Dues paid to Board of Pensions _____

Use <http://www.pensions.org/AvailableResources/Calculators/Pages/Dues-Calculator.aspx> to compute actual costs.

½ SECA (7.65% of 1-6 above) _____

Reimbursable expenses upon documentation up to amount specified:

Auto Allowance _____

Continuing Ed/Book _____

Allowance Professional _____

Expenses Other/List _____

Completed/Submitted by: _____

Contact phone number: _____

Mission Presbytery requires installed pastors be given:

- ***4 weeks vacation leave***
- ***2 weeks study leave***
- ***Board of Pensions-full-time is 39% effective salary***

For Installed Pastors:

G-2.0804: The call shall include provision for a minimum of twelve weeks paid family medical leave and participation in the benefits plan of the Presbyterian Church (U.S.A.) including both pension and medical coverage, or any successor plan approved by the General Assembly.” (Page 38)