

What is your congregation's or organization's Mission Statement?

At Schreiner University, we offer a personalized, integrated, and holistic educational experience that prepares students for meaningful work and purposeful lives in a changing global society. We hold the following to be true: 1) All students are valuable and unique; 2) Every student should grow intellectually, physically, spiritually, and socially; 3) We value diversity of people and thought in a setting of open, civil discourse; 4) Life-long learning and service to society are critical in a global world; and 5) Higher education must develop thoughtful, productive, and ethical citizens.

What is the congregation's or organization's vision for ministry:

We are affiliated by choice and covenant with the Presbyterian Church (USA). Because of Schreiner's relationship to the Presbyterian Church (USA), we expect our students, faculty, and staff to articulate individual and shared values. Our church-relatedness also means we engage in service to society and practice whole-person development: mind, body, and spirit. We are also called in community with a diverse set of perspectives, scholars, and faith traditions. To that end, our ecumenical university ministry experience will invite all members of campus to find opportunities to celebrate their faith traditions and commitments to their communities.

How do you feel called to reach out to address the emerging needs of your community or constituency:

We have identified a need to bring Schreiner to the Texas Hill Country's communities by sharing with students all the resources and opportunities that exist in this region. The university minister will play an integral role in facilitating increased connectivity between Schreiner and local faith communities as well as with the PC(USA) at-large.

This increased integration with the community includes meeting the needs of the Texas Hill Country through expanded mission outreach. An example of this type of missional work is the current partnership between Schreiner and the Doyle Community Center in which university members and resources have been utilized to benefit an historically underserved neighborhood in Kerrville.

In keeping with the university's strategic plan and commitment to invest in the spiritual development of our students, we recognize the need for targeted spiritual formation that extends to the entire campus community.

The successful university minister will be flexible and attentive to the needs of the campus community as we navigate spiritual and moral challenges in the course of life together.

Maintaining an acceptance and sensitivity to the diversity of perspectives and needs across campus will help us to meet the intention of personalized, integrated and holistic development and wellness across our university community.

How will this position help you to reach your vision and mission goals:

The university minister will cultivate opportunities for all members of campus to engage their faith traditions and to participate in spiritual formation. The ideal candidate will build bridges between Schreiner, the Texas Hill Country and its faith communities, as well as the PC(USA) at-large. The university minister will invest in Schreiner University's commitment to lifting up the diversity of perspectives that exist within our community, both through ecumenical ministry and through maintaining an open and affirming space for pastoral care. Additionally, the successful candidate will facilitate the shared practice of the university's core values through intentional mission outreach.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

The successful candidate will be an ordained teaching elder in the PC(USA) with strong interpersonal communication skills and a focus on community building. This individual must enjoy people and be an active, highly visible and approachable member of the Schreiner and greater Hill Country communities. The university minister must be a role model: deeply moral, persistently positive, and compassionate and resolute in the face of great challenges. He/she will be a leader, leading by example and embodying the qualities of ethical and thoughtful community membership we aim to cultivate in our student body. The ideal candidate will have experience, passion, and talent in spiritual formation and will effectively delegate responsibilities and cultivate resources to maximize the effectiveness of his/her ministry.

What specific tasks, assignments, and program areas will this person have responsibility?

Facilitating and overseeing the ecumenical life of the campus

Leading and coordinating weekly worship

Creating and leading spiritual formation opportunities (e.g. bible studies)

Providing pastoral care to address spiritual/mental health needs of campus community

Training and supervision of Peer Ministry Leaders

Managing campus ministry budget

Facilitating mission outreach with focus on local and surrounding communities

Participating in outreach to local churches

Representing Schreiner at PC(USA) and other faith-related functions

Building relationships with PC(USA) churches for the purpose of student recruitment

Leadership Competencies:

Community Builder

Engaging

Proactive

Role model

Compassionate

Accepting

Good Delegator

Organized

Positive

Firm