

Stated Mission Presbytery Meeting
October 17-18, 2025
Cross Roads Church, Windcrest

Friday, October 17, 2025

Call to Order at 4:00 p.m.

Moderator Dan Milford

Quorum declared and opening prayer

Approve the docket

Land Acknowledgement

Introduction of first-time Commissioners

Introduction of Corresponding Members

Welcome from the host church

Transitional General Presbyter

Bobby Musengwa

Stated Clerk

Laurie Palmer

Fiscal Oversight

Sandy Nicholson

Presbyterian Women

Lori Black

Committee on Preparation for Ministry

Doug Dalglish

Break

Commission on Ministry

Jack Barden

Connect Committee

Jo Ann Currie, Emily Owen, Erica Knisely

Learn Committee

Linda Bourianoff, Tom Tickner

The meeting is in recess until 9:00 a.m. Saturday morning.
Cross Roads invites you to a BBQ dinner in the Fellowship Hall at 6:00 p.m.
There is no charge for dinner.

Saturday, October 18, 2025

Mission Presbytery reconvenes with worship at 9:00 a.m.

Preacher: Rev. Elizabeth Pang, Hospice Austin

Offering: Mo Ranch and FPC, Kerrville, for flood response

General Council	Fred Gamble
Committee on Representation and Participation	Walt Lee
Synod of the Sun Leader and Stated Clerk	Mitch Miller
Youth Connection	Caitlin Supcoff
Disaster Preparedness and Assistance	Ben Henderson
John Knox Ranch	Rob Mueller, Henry Owen
Hispanic Mission Ministries Network	Lisa Almon
Serve Committee: Serve Grants	Patrick Dennis
Installation of Monica Smith as Moderator	Dan Milford
Closing Prayer	Monica Smith

2026 Mission Presbytery meeting dates

March 6-7, 2026

June 12-13, 2026

October 16-17, 2026

General Assembly:

Online committee meetings: June 22-23

Plenary is in Milwaukee, Wisconsin: June 28-July 2, 2026

Stated Clerk's Report
Mission Presbytery Meeting
October 17-18, 2025

Motion: To approve the excused absences for this meeting.

Friends, because of circumstances outside of our control, the location for the March 6-7, 2026 Mission Presbytery Meeting withdrew. While Monica Smith and I are thinking about a new location, I ask that you consider hosting the meeting if you can. Melody Gonzalez and I will help you. Melody has written a detailed hosting guidelines booklet. Thank you for considering this, yes, big commitment. We are ever-grateful to our hosts churches.
Peace, Laurie Palmer

Annual Statistical Report...

will be released in early December. I will send a notice when the site is open.

Session Minutes Review

Thank you for sending your 2024 (and earlier years, too!) session minutes for review. If you haven't received a letter from me yet, you will soon.

If you think your church should be on this list, email me: statedclerk@missionpby.org

The following have had their minutes reviewed:

Covenant, San Antonio
Cross Roads, San Antonio
Divine Redeemer PC, San Antonio
Dripping Springs PC, DS
FPC, Austin
FPC, Beeville
FPC, Brownsville
FPC, Collegeport
FPC, Copperas Cove
FPC, Georgetown FPC
FPC, Giddings
FPC, Karnes City
FPC, Kerrville
FPC, Lampasas
FPC, Lockhart
FPC, Mercedes
FPC, New Braunfels
FPC, Pleasonton
FPC, Rockport
FPC, Victoria

Grace PC, San Antonio
Island PC, Corpus Christi
Leander PC, Leander
Los Angeles Heights PC, San Antonio
New Braunfels PC, New Braunfels
Oak Hills PC, San Antonio
Round Rock PC, Round Rock
San Gabriel PC, Georgetown
St. Andrew, Marble Falls
St. Andrew, San Antonio
St. Mark, Boerne
Shepherd of the Hills, Austin
The Presbyterian Church of Gonzales, Gonzales
The Presbytery Church of Lake Travis, Austin
Tivoli PC, Tivoli
University PC, San Antonio
Wimberley PC, Wimberley

Committee on Representation and Participation (CORP)
Mission Presbytery Meeting
October 17-18, 2025

CORP needs your help identifying ruling elders and pastors with gifts to share with the presbytery. A nomination form is in the presbytery packet. Submit forms and questions to Laurie Palmer, Stated Clerk, statedclerk@missionpby.org.

CORP moves the following for nomination:

COMMISSION ON MINISTRY (COM)

Class of 2028	Class of 2027	Class of 2026
TE Jon Watt	one vacancy	two vacancies
TE Gini Norris-Lane		
TE Cheryl Homsher		
TE Kurt Simon		
TE Dave Diercksen		
TE John Brantley		
RE Steve Frazier		
RE Marie Baker		
two vacancies		

TRUSTEES (COMMISSION)

Class of 2030
TE Amy Meyer
RE Bonnie Wilkinson

PERMANENT JUDICIAL COMMISSION

Class of 2029 one vacancy
Class of 2031 three vacancies

COMMITTEE ON REPRESENTATION AND PARTICIPATION (CORP)

Class of 2026	Class of 2028
RE Judy Ferguson	RE Susan Penrod
	TE Michelle Veters

COMMITTEE ON PREPARATION FOR MINISTRY (CPM)

Class of 2026	Class of 2028
RE Bill Wilkinson	RE Martha Sherrod
	TE Jim Rigby
	TE Margaret Aymer
	TE Mike Murray

CONNECT COMMITTEE

Class of 2027	Class of 2028
TE Lora East	RE Jo Ann Currie
RE Liz Anzaldúa	RE Grace Bradshaw

FISCAL OVERSIGHT COMMITTEE

Class of 2028
RE Scott Johnson
RE Lisa Sandlin

HUMAN RESOURCES COMMITTEE

Class of 2027 **one vacancy**
Class of 2028 **one vacancy**

JOHN KNOX RANCH COMMITTEE

Class of 2028
TE Nancy McCranie
RE Bob Anderson
one vacancy

LEARN COMMITTEE

Class of 2028
TE Ann Brizendine
RE Hallie Spence

SERVE COMMITTEE

Class of 2028 **two vacancies**

Mission Presbytery Treasurer	TE Leslie Ellison
MP Assistant Treasurer	RE Sandy Nicholson
Moderator-elect	RE Gordon Ringler

GENERAL ASSEMBLY COMMISSIONERS 2026

June 22-23	Committees meet online
June 28-July 2	In-person plenary meeting in Milwaukee, WI

Young Adult Advisory Delegate **vacant**

Ruling Elders

Caitlin Supcoff
two vacancies

Teaching Elders

Gini Norris-Lane
Josh Robinson
one vacancy

COMMISSION ON MINISTRY REPORT
MISSION PRESBYTERY
OCTOBER 17-18, 2025

FOR ACTION BY MISSION PRESBYTERY

1. Examine Candidate Carlos Baladez for ordination to Minister of Word and Sacrament.
2. Examine Certified Ruling Elder Karl Hays to serve First, Cotulla, and First, Luling, as a Commissioned Pastor.
3. COM motion: COM requests that Mission Presbytery elect an Administrative Commission to explore and help the ministry at Everlasting Hope, Taylor.

The Commission on Ministry, in its capacity as a commission of Mission Presbytery, has taken the following actions since those reported at the last Presbytery Meeting:

FOR COM ACTION

The 2025 Terms of Call/Contracts spreadsheet is a separate document in the presbytery packet. The COM approves terms of call and contracts. This is information for the presbytery.

2026 Minimum Terms of Call (10/6/25)

The 2025 minimum terms of call are \$47,500.

A motion was made and seconded to increase the minimum terms of call for pastors as follows:

2026: \$50,000

2027: \$52,500

2028: \$55,000

The motion was approved.

As Pastor Nominating Committees negotiate with candidates in Austin, San Antonio, and the surrounding areas, please note that the cost of living is higher there than in most of the rest of the presbytery.

Examinations Committee

- Sustained the examination of Carlos Baladez and scheduled him for examination on the floor of presbytery at the October 17-18, 2025, meeting. The motion was approved. (10/6/25)
- Sustained the examination of Libby Janes. She will be examined on the floor of the presbytery once she receives a call. The motion was approved. (10/6/25)
- Sustained the examination of Rev. Matt Morse. He will serve Parkway, CC. (8/4/25)
- Sustained the examination of Allen Roberts for ordination. Allen was examined at the June 20-21, 2025, presbytery meeting. (8/4/25)

Specialized Ministries Team

- Validated the position of Independent Living Director for Morningside, Menger Springs. Patrick Dennis will assume this position soon. He has been serving as Chaplain at Morningside, and will continue to participate in worship and serve the sacraments. (10/6/25)

- Validated the position of Chaplain for Morningside, Menger Springs. (8/4/25)

Permission to labor outside the bounds of Mission Presbytery

- Amy Meyer, to keynote a pastors' retreat and serve Communion in Sierra Blanca Presbytery on October 13-15, 2025. (10/6/25)
- John Leedy to serve as part-time Executive Director of kin*dom community, Grace Presbytery (10/6/25)
- Randy McGrady-Beach, John Knox PC, Dublin, CA, for a baptism; San Francisco Presbytery (8/4/25)

Transfer Ministers

- Thomas Daniel to Evangelical Covenant Order of Presbyterians (ECO), Highland Park PC, Dallas (10/6/25)
- John Roberts to New Covenant Presbytery, Heritage PC (10/6/25)
- Marsha Brown to Grace Presbytery (8/4/25)
- Carol Rahn to Twin Cities Presbytery (8/4/25)
- Matt Morse from New Covenant Presbytery (8/4/25)

Approve and dismiss an Administrative Commission for ordination

Ordination of Allen Roberts on September 14, University, Austin

RE Amy Toulouse, University, Austin; RE Rita Livingston, Central, Austin; RE Gary Mathews, APTS; TE Laurie Palmer, moderate the commission, ask the constitutional questions of the candidate; TE Matt Gaventa, to charge the pastor; TE Bobby Musengwa, installation prayer
Guests of the AC: TE Margaret Aymer, preach; TE Fred Morgan, charge to the pastor; TE Ted Wardlaw; TE Consuelo Donahue, to charge the congregation (10/6/25)

Administrative Commission

A motion was made and seconded to request that Mission Presbytery elect an Administrative Commission to explore and help the ministry at Everlasting Hope, Taylor. (10/6/25)

BOLD = 2025

Blank = no report submitted ; light type = 2024

BOP not numerically listedNumbers are roundedMembership numbers = 2024 Annual Statistical Report**INSTALLED POSITIONS**

CHURCH AND PASTOR or ASSOCIATE PASTOR	SALARY	HOUSING	CONTRIBUTION	OTHER	MANS	BOP	1/2 SEC/	AUTO	CONT ED/BKS	PROFESSIONA	OTHER	TOTAL	MEMBERSHIP
Austin, Taiwanese; Tsai, Manjung Matthew, Pastor	72,500					28,275				4,500		110,821	99
Austin, Central; Katheryn Barlow-Williams, Pastor	38,250	47,940	1,600			33,614	6,594			5,475	1,448	134,921	302
Austin, Covenant; Thomas Daniel, Pastor	130,950	48,000	23,000	3,050		56,500	13,426		2,000	7,000		283,926	1,919
Austin, Covenant; Benjamin Davison	23,150	71,850				37,050	7,268		3,000	1,500		143,818	1,919
Austin, Covenant; Jill Williams, AP	62,500	37,000	15,000			44,655	8,759		3,000	3,000		173,914	1,919
Austin, Faith; Amy Myhand, Pastor	21,250	36,000				14,885	4,380	250	2,000	2,750		81,515	118
Austin, First; Elizabeth McLean, Pastor	77,247	32,000				48,578	8,358	2,000	3,000	1,000		172,183	325
Austin, Hope; Joshua Robinson, Pastor	84,369					in full	6,975			4,500			261
Austin, Hope; John Leedy, AP, 3/4 time	41,387					in full	3,235	900		1,500			261
Austin, Shepherd of the Hills; Leon Bloder, Pastor	57,722	67,454				37,968	9,955	5,000		15,900		188,998	443
Austin, St. Andrews, Jim Rigby	73,543	20,400				35,718				2,677		105,020	361
Austin, University; Matt Gaventa, Pastor	67,594	49,756				51,396	8,977		2,284	2,546		182,553	436
Austin, University, Carter Grant, Associate Pastor	49,613	22,032				17,236	5,481			6,000		100,362	436
Austin, Westlake Hills; Emily Wright, Pastor													1,697
Austin, Westlake Hills; Stacy Ikard, Associate Pastor													1,697
Austin, Westlake Hills; Stephen Finkel, Designated AP	84,134		4,207			34,453	6,114			7,780		136,688	1,697
Austin, Westlake Hills; Kevin Ireland, Pastoral Resident	63,046					24,588	4,670			7,000		99,304	1697
Austin, Westminster; Bill Clark, Pastor	52,403	70,067				31,842	10,145			4,250		168,707	467
Austin, Westminster; Charlotte Trafton, Associate Pastor	49,000	16,000				25,850	5,384			3,000		99,234	467
Boerne, St. Mark; Ann Marie Quigely-Swanson, Pastor	64,304	23,566				22,103	6,666	2,000	2,000	2,500	1,350	124,489	280
Canyon Lake; Chad Lawson, Pastor	26,712	33,000				25,676	4,568	2,000	1,500		980	94,436	78
Corpus Christi, Island, Ken Ritchie	29,500	52,000				20,411	6,161	2,000	2,000		6,000	118,072	67
Corpus Christi, Parkway, Matthew Morse	45,500	24,500	5,000			41,493	5,355	3,500	2,500			127,848	370
Cuero, First, Kevin Boyd	48,800	10,200	6,000	4,000	#####	30,030					#####	132,776	95
Dripping Springs; Mitchell Kolls, Pastor	56,646	52,288				42,484	4,333					155,751	257
Elgin, First; Amy Meyer, Pastor	17,295	42,435				22,726	2,160			4,620			88
Fredericksburg Memorial; Brian Wiggins, Pastor	58,000	25,000				64,073	6,350					121,000	48
Georgetown, First; Alex Pappas, Pastor	66,300	35,700		1,450		43,860	7,803			4,500	600	160,213	405
Georgetown, San Gabriel; Bill Pederson, Pastor	46,000	60,000	2,000			38,560	9,040			5,360		160,960	209
Giddings, First; Monica Smith, Pastor	54,000		6,000			23,400	4,590			4,400	600	92,990	63
Harlingen, Treasure Hills; David Coello, Pastor	25,000	40,000				37,500	9,945	3,600	600			116,645	167
Junction, First; James Barker, Pastor													143
Kerrville, First; Jasiel Hernandez Garcia	55,000	51,000				39,981	7,880		2,000	3,250	2,250	161,361	430
Lampasas, First; Kevin Jones, Pastor	31,687	21,600				in full	4,076	1,200	750	1,000			70
Leander, Leander; Robert McElwaine, Pastor, p/t	10,212	34,188				21,536	3,397					69,333	50
Marble Falls, St. Andrew; John Brantley, Pastor	39,139	30,000				29,144	5,347			1,000		104,630	70
McAllen, First; Kathryn Escandell, Pastor	30,000	20,000				19,500	3,825	3,000	3,000	5,000		84,325	102

New Braunfels, New Braunfels, Adam Smith August 20	58,500	58,500			49,300	8,950	2,500	2,100		1,284	181,134	286
Rockport, First; Kurt Simon, Pastor	35,280	82,320			45,864	8,996	8,000		2,000	3000	185,460	121
Round Rock, Grace; Nancy Reeves, Pastor	74,206	30,000			33,346				4,000		141,552	210
Round Rock, Round Rock, Emily Beghin	4,405	72,532	4,223	3,300	30,910	6,461	2,000	2,000			125,831	73
San Antonio, Boldtville; Susan Royston, Pastor	13,200	45,000			1,302	4,452		1,000			86,842	84
San Antonio, Covenant; Dan Milford, Pastor	26,250	30,500	22,250		24,732	2,639			5,341	891	112,603	292
San Antonio, Cross Roads; Brian Diebold, Pastor	64,000	28,758	4,120	3,880	46,048						146,806	163
San Antonio, First Korean; Peter Sinchan Jeong, Pastor												118
San Antonio, Madison Square, Eunbee Ham, Pastor	44,805	44,805	3,584		34,948	6,855		2,000	4,000	400	141,397	165
San Antonio, Northminster; Dana Pope, Pastor	29,400	48,000			20,124	6,456	1,600	500	1,200		107,280	129
San Antonio, Northwood; Jon Watt, Pastor	36,639	23,751		1,000	26,783	4,696	1,000	2,400	2,600	600	99,469	110
San Antonio, San Pedro; Bryan Stamper, Jr., Pastor	60,346	42,611	8,528		31,594				2,188		145,002	290
San Antonio, St. Andrew; Doug Dalglish, Pastor	25,100	25,000	12,664		26,988	4,801				5,000	99,553	100
San Antonio, University; Lora East, Pastor	65,000	30,000			8,075	9,265	1,500	3,000	1,500		118,340	368
San Marcos, Joshua Sutherlun, co-pastor, 30 hrs/wk	30,975	19,532		3,000	23,008	4,093		1,600	1,600	1,800	85,608	166
San Marcos, First; Amy Sutherlun, co-pastor, 30 hrs/wk	30,975	19,532		3,000	4,388	4,093		1,600	1,600	1,800	66,988	166
Wimberley, Wimberley; Clinton Regen, Pastor	55,000	37,013	350		39,716	7,066	1,500	2,500	1,200	3,300	147,645	165
INTERIM PASTORS												
El Campo, First; Jim Dement, f/t	47,500	30,000			n/a	5,929					83,429	144
Gonzales, PC of Gonzales; Cheryl Homsher, p/t	47,650				5,718	3,646	1,776	1,750	1,875		62,414	96
Helotes, Forest Hills; Patrick Dennis, f/t	24,500	23,000			20,425	3,634	1,000	1,000			73,559	45
New Braunfels, NB; Joan Watson, f/t (through Aug 2025)	30,000	48,223		8,664	8,760	6,646					102,293	286
San Antonio, Alamo Heights; David Dierkson, f/t (May)	52,500	30,000			36,100	6,311			2,000		126,911	292
San Antonio, Holy Trinity/ Bryan Stamper/5500 mo to San Pedro												221
Seguin, FPC; Caryn Thurman; f/t	33,700	18,000	15,480		5,598	4,283		1,000			78,061	143
Contracts, Stated Supply												
Austin, Central; Jack Barden: three months	8,131	8,132				1,244					17,507	302
Austin, Genesis; Amanda Richey; p/t	1	34,709			3,471				1,200			22
Austin, Hyde Park; Emily Owen; p/t	36,360										36,360	62
Austin, Lake Travis; Tammy Carter, p/t	11,950	12,000			pension	1,827			2000			53
Austin, St. Andrews, Babs Miller p/t	22,140										22,140	361
Austin, St. Andrews, Carol Johnson p/t	22,140										22,140	361
Austin, St. Andrews, Erica Knisely, p/t	7,023	30,000	1,851	698	in full	2,681						361
Austin, Shepherd of the Hills, Rob Mueller, f/t	62,000					4,743				12	66,755	443
Austin, University, Allen Roberts, p/t-10 hours/wk	12,500					956		1,000	1,000		15,456	436
Brownsville, Primera Iglesia-Mexico; Joel Martinez p/t												67
Corpus Christi, El Divino Salvador; Kathy Anderson; p/t	21,000				#####			500	500		34,000	49
Elgin, First, Nancy McCrainie, PA, \$150/sermon, when needed												88
Harper, Harper; James Barker												40
Lockhart, FPC; Cameron Allen p/t 200/worship, 50/mo two Sun/mo												24
New Braunfels, New Braunfels; Carl McCauley Parish Assoc p/t		1,950		650							9,350	286

Pipe Creek, Pipe Creek; Rob Lohmeyer and Elaine Murr	28,552					28,552	71	
San Antonio, Divine Redeemer, Kelsey Penn	66,000		17,160	5,049		88,209	93	
San Antonio, Emmanuel; Frank Vasquez, p/t		22,000	2,450	1,683		25,883	40	
San Marcos, Memorial; Michael Miller; p/t							61	
Schulenberg, St. Paul; JP Kessie, Cumberland PC pastor; p/t							27	
Smithville, First; Kris Brown; p/t						21,785	54	
Uvalde, FPC, Regina Maas, p/t	6,750	6,750		1,033	2,166	1,200	17,899	51

COMMISSIONED PASTORS (CERTIFIED RULING ELDERS) P/T

Austin, El Buen Pastor; Lyra Absalon (46 Sundays x 210)							65
Brownsville, First; Sheri Dittman	30,000					30,000	79
Collegeport, FPC; Bruce Goodlock						3,300	20
Corpus Christi, Faith Community, Efren Cruzada	24,000					24,000	63
Corpus Christi, Jackson Woods, Kris Bair	20,000		1,530	1,000	500	23,030	47
Cotulla, First; Karl Hays; one Sunday per month at \$165	1,980						11
Kingsville, Gethsemane; Arquimedes Martinez						7,800	16
Laredo, Sinai; Rafael Dominguez	30,720		360	540	400	32,290	90
Llano, First; Ron Anderson						27,000	12
Luling, First; Karl Hays one Sunday/mo; moderate sessi	200					200	14
Mission, First; Alexis Templeton	12,000	4,500	#####		1,500	42,000	88
Palacios, First; Colleen Claybourn	7,200					7,200	40
Pleasanton, First; Mark Stoddard	6,916		8,000	250	500	15,666	18
Port Lavaca, First; Bruce Goodlock	1,500					1,500	53
Refugio, First (50 wks x 225);Cindy Myers							39
San Antonio, Grace; Larry Sears	16,767	12,000				28,767	48
San Benito, First; Dylan Vanderford							35
San Antonio, Los Angeles Heights; Jane Davis; volunteer					as requested		18
Sinton, Sinton, Kris Bair; \$175/svc; allowances for meetings & special worship services							8
Tivoli, Tivoli, Cindy Myers							32

Transitional General Presbyter, Bobby Musengwa	105,000		49,348	#####	1,500	167,848
Stated Clerk, Laurie Palmer	#####	30,196	31,272	6,000	1,000	117,491
Mission Engagement Advisor, PCUSA, Lemuel Garcia-A	70,018		##### in full			

CHURCHES WITHOUT PASTORS

Adamsville						5
Beeville, First						86
Burnet, Burnet						47
Cheapside, Cuero						8
Copperas Cove, First						90
Corpus Christi, Grace						276
Del Rio, First--Walt Lee, once a month						18
Goliad, Goliad						49

Harlingen, Second	19
Karnes City, First	38
Kingsville, FPC	46
LaFeria, New Hope	26
Lockhart, Faith/Fe	34
Mercedes, First	25
New Braunfels, First	45
Rocksprings, First	25
San Antonio, Crestholme--Carlos Baladez, pulpit supply	18
San Antonio, Oak Hills	100
San Benito, Iglesia Getsemani	23
Taylor, Everlasting Hope	52
Victoria, First	65
Victoria, Grace	86

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Statement of Faith

Whenever I attend a Presbytery meeting, I am always impressed by the statements of faith that are submitted by seminarians who are seeking ordination. I am also slightly intimidated, because often it seems that the authors have a better grasp of the tenets of their beliefs than I do; or, at the very least, they are better at expressing their beliefs than I am. But then I remember the often-told story of what noted theologian, Karl Barth, supposedly said when asked to summarize the whole of his life's work in theology. Barth is reported to have responded that theology could be summed up in one thought – "Jesus loves me, this I know, for the Bible tells me so." The fact that one of the greatest theologians of the 20th Century truly believed that the fundamental basis of all theology is grounded in that simple concept not only provides solace, it also helps me realize that there is nothing wrong with having simple, basic beliefs.

I believe in one all-powerful and infallible God, who created all things. I believe that we are separated from God by sin and that in the absence of God's intervention, we would remain separated from God. I believe that God has intervened into our lives in order to provide a means of being able to bridge the chasm that separates us from Him. God cares and loves for each of us so much that He has intervened in our lives through the person of His Son, Jesus Christ. Jesus has been offered up as a sacrifice for the pain and suffering that we should rightfully endure as a result of our separation from God. I believe that God has intervened in our lives, not because we deserve it, or because we have done anything to earn God's favor, but simply because God loves us.

I believe that as God's creation, we are loved by God. I believe that as God's creation, God cares about us. I believe that as God's creation, God wants a relationship with us. God's love for us is so strong that offered up His own son so that the path would be clear for us to be able to grow closer to Him. I believe that just as God was self-less in offering His son as a sacrifice for our sins, we are called upon by God to be self-less, so we can draw closer to Him.

I am grounded by the truth expressed in Deuteronomy 31:8: "The Lord himself goes before you and will be with you; he will never leave you or forsake you. Do not be afraid; do not be discouraged.