

# STATED SUPPLY (TEMPORARY) PASTORAL CONTRACT

The Session of the \_\_\_\_\_  
a congregation of the Presbytery of Mission enters into the following contract  
for Stated Supply Pastoral Ministry with the Rev. / Teaching Elder

\_\_\_\_\_ .

This is a

\_\_\_\_\_ FULL TIME ministry (Mission Presbytery TE minimum is \$42,424.12)

\_\_\_\_\_ PART TIME ( \_\_\_\_\_ % of full-time i.e. 1/2 time, 3/4 time etc) ministry

This ministry will include:

Worship Leadership, Preaching, Administration of the Sacraments (specify)  
(if this is a less than full-time call the session and pastor should work out together how  
much time per week is required)

Visitation, Pastoral Care (specify) (if this is a less than full-time call the session and  
pastor should work out together how much time per week is required)

Moderating Session and Administration (specify) (if this is a less than full-time  
call the session and pastor should work out together how much time per week is required)

Other (specify) (if this is a less than full-time call the session and pastor should work  
out together how much time per week is required)

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Compensation will be paid to the Stated Supply TE Pastor according to the Annual Terms which meet or exceed the Minimum Compensation Standards of Mission Presbytery (see webpage under Committees: Clerks of Session), or a percentage of the Minimum based on the percentage of the call (i.e. 1/2 time call must provide at least 1/2 the presbytery minimum salary package)

- 1. Annual Cash Salary \_\_\_\_\_
- 2. Housing / Utilities Allowance \_\_\_\_\_
- 3. Employing Organization's Contributions \_\_\_\_\_
- 4. Additional Compensation \_\_\_\_\_
- 5. Other Allowances \_\_\_\_\_
- 6. Manse Value (at least 30% of 1-5) \_\_\_\_\_

**Above Total = Effective Salary for Board of Pensions**

**Dues Paid to Board of Pensions (33% of Effective Salary)**

1/2 SECA (7.65% of total of 1+3+4+5 above, optional) \_\_\_\_\_

Reimbursable:

- Auto Allowance \_\_\_\_\_
- Continuing Ed / Book Allowance \_\_\_\_\_
- Professional Expenses \_\_\_\_\_
- Other \_\_\_\_\_

Salary and Housing will be paid (check/mark one):

\_\_\_\_\_ monthly; \_\_\_\_\_ twice a month on the \_\_\_\_\_ and \_\_\_\_\_ ; or \_\_\_\_\_ bi-weekly

This contract shall begin on \_\_\_\_\_ and remains in effect for 1 year. It shall be reviewed annually and may be renewable yearly.

Signed:

	Clerk of Session	Date: _____
	Teaching Elder	Date: _____
	COM Rep	Date: _____
	Presbytery	Date: _____